FORM	4
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#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)											
1. Name and Address of Reporting Person <sup>*</sup> – Parker Thomas H		er Name <b>and</b> NERGY IN		ading	Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X_Director10% Owner				
(Last) (First) (Mid 10758 W. CENTENNIAL ROAD, SUITE 2	200	3. Date of Earliest Transaction (Month/Day/Year) 11/13/2020						Officer (give title below)Oth	er (specify below	w)	
(Street) LITTLETON, CO 80127	4. If Ame	4. If Amendment, Date Original Filed(Month/Day/Year)						6. Individual or Joint/Group Filing/Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (State) (Zi	ip)	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
(Instr. 3) Date	nth/Day/Year) Execut	Execution Date, if C			4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	Ownership Form: 0f Indire Benefic	Beneficial	
	(Mont)	th/Day/Year)	Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)	Direct (D) or Indirect (I) (Instr. 4)	Ownership (Instr. 4)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

	(e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	tion )	5. Number Derivative Securities Acquired ( or Dispose (D) (Instr. 3, 4 and 5)	A) d of	f 6. Date Exercisable and Expiration Date (Month/Day/Year)		cisable and 7. Title and Amount Date of Underlying (Year) Securities		Derivative Security (Instr. 5)	Securities Beneficially Owned Following Reported Transaction(s)	Ownership Form of Derivative Security: Direct (D) or Indirect	Beneficial
				Code	v	(A)	(D)	Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	(Instr. 4)	
Common share options (right to buy)	\$ 0.4792 (1)	11/13/2020		А		213,914		<u>(2)</u>	11/13/2025	Common shares	213,914	\$ O	818,138	D	
Restricted share units (exchange for common stock)		11/13/2020		А		53,479		<u>(4)</u>	<u>(4)</u>	Common shares	53,479	\$ 0	114,505	D	

## **Reporting Owners**

	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
Parker Thomas H 10758 W. CENTENNIAL ROAD SUITE 200 LITTLETON, CO 80127	Х						

### Signatures

/s/ Roger L. Smith Roger L. Smith pursuant to Power of Attorney	11/17/2020
Signature of Reporting Person	Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The options were priced at \$0.63 Canadian dollars. This is the \$0.4792 U.S. dollar equivalent of the purchase price pursuant to the exchange rate as of the transaction date (Cdn \$ 1.00 = US\$0.7606) as reported by Bank of Canada on its website, www.bankofcanada.ca.
- (2) Options vest from this grant and become exercisable as follows: 71,305 on November 13, 2021; 71,305 on November 13, 2022 and 71,304 on November 13, 2023.
- (3) Each unit is redeemable upon vesting for one common share.
- (4) Units vest and become redeemable on November 13, 2022.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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