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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-Q**

(Mark One)

- QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934  
FOR THE QUARTERLY PERIOD ENDED March 31, 2025**
- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934  
FOR THE TRANSITION PERIOD OF \_\_\_\_\_ TO \_\_\_\_\_.**

Commission File Number: 001-33905

**UR-ENERGY INC.**

(Exact name of registrant as specified in its charter)

**Canada**  
State or other jurisdiction of incorporation or organization

**Not Applicable**  
(I.R.S. Employer Identification No.)

**10758 West Centennial Road, Suite 200  
Littleton, Colorado 80127**  
(Address of principal executive offices, including zip code)

Registrant's telephone number, including area code: **720-981-4588**

Securities registered pursuant to Section 12(b) of the Act:

Title of each class:	Trading Symbol	Name of each exchange on which registered:
Common stock	URG (NYSE American); URE (TSX)	NYSE American; TSX

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  
Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).  
Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.  
Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company  Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  
Yes  No

As of May 2, 2025, there were 364,819,260 shares of the registrant's no par value Common Shares ("Common Shares"), the registrant's only outstanding class of voting securities, outstanding.

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When we use the terms “Ur-Energy,” “we,” “us,” or “our,” or the “Company” we are referring to Ur-Energy Inc. and its subsidiaries, unless the context otherwise requires. Throughout this document we make statements that are classified as “forward-looking.” Please refer to the “Cautionary Statement Regarding Forward-Looking Statements” section below for an explanation of these types of assertions.

### **Cautionary Statement Regarding Forward-Looking Information**

This report on Form 10-Q contains “forward-looking statements” within the meaning of applicable United States (“U.S.”) and Canadian securities laws, and these forward-looking statements can be identified by the use of words such as “expect,” “anticipate,” “estimate,” “believe,” “may,” “potential,” “intends,” “plans” and other similar expressions or statements that an action, event or result “may,” “could” or “should” be taken, occur or be achieved, or the negative thereof or other similar statements. These statements are only predictions and involve known and unknown risks, uncertainties and other factors which may cause our actual results, performance or achievements, or industry results, to be materially different from any future results, performance, or achievements expressed or implied by these forward-looking statements. Such statements include, but are not limited to: (i) the ability to maintain safe and compliant operations at Lost Creek and Shirley Basin; (ii) our ability to reach and sustain steady state higher production levels at Lost Creek in a cost-effective manner; (iii) whether our current projections for buildout of Shirley Basin can be achieved with respect to budget and timelines and whether Shirley Basin provides the diversity of production anticipated; (iv) our ability to timely deliver into our contractual obligations including sales deliveries and into the repayment of the physical inventory loan; (v) whether the Company continues as a leading U.S. uranium producer; the effects of continuing supply-chain, contractor and labor market challenges; (vi) whether we are able to proceed with the planned exploration programs in 2025, and what the results may be; (vii) the effects of the current evolving uranium market, including supply and demand, and whether higher spot and term pricing will be sustained; (viii) whether global support for nuclear energy will be sustained and the impacts, if any, on the industries resulting from geopolitics, and tariffs and other trade matters; and (ix) what the results of the Section 232 investigation will be and what impacts the findings and any resulting trade-related actions may have on the domestic uranium market including our Company. Additional factors include, among others, the following: future estimates for production; capital expenditures; operating costs; mineral resources, grade estimates and recovery rates; market prices; business strategies and measures to implement such strategies; competitive strengths; estimates of goals for expansion and growth of the business and operations; plans and references to our future successes; our history of operating losses and uncertainty of future profitability; status as an exploration stage company; the lack of mineral reserves; risks associated with obtaining permits and other authorizations in the U.S.; risks associated with current variable economic conditions; the possible impact of future debt or equity financings; the hazards associated with mining production operations; compliance with environmental laws and regulations; wastewater management; the possibility for adverse results in potential litigation; uncertainties associated with changes in law, government policy and regulation; uncertainties associated with a Canada Revenue Agency or U.S. Internal Revenue Service audit of any of our cross border transactions; changes in size and structure; the effectiveness of management and our strategic relationships; ability to attract and retain key personnel and management; uncertainties regarding the need for additional capital; sufficiency of insurance coverages, bonding surety arrangements, and indemnifications for our inventory; uncertainty regarding the fluctuations of quarterly results; foreign currency exchange risks; ability to enforce civil liabilities under U.S. securities laws outside the U.S.; ability to maintain our listing on the NYSE American and Toronto Stock Exchange (“TSX”); risks associated with the expected classification as a “passive foreign investment company” under the applicable provisions of the U.S. Internal Revenue Code of 1986, as amended; risks associated with our investments and other risks and uncertainties described under the heading “Risk Factors” in our Annual Report on Form 10-K, dated April 11, 2025.

### **Cautionary Note to Investors Concerning Disclosure of Mineral Resources**

Unless otherwise indicated, all mineral resource estimates included in this report on Form 10-Q have been prepared in accordance with U.S. securities laws pursuant to Regulation S-K, Subpart 1300 (“S-K 1300”). Prior to these estimates, we prepared our estimates of mineral resources in accord with Canadian National Instrument 43-101 *Standards of Disclosure for Mineral Projects* (“NI 43-101”) and the Canadian Institute of Mining, Metallurgy and Petroleum Definition Standards for Mineral Resources and Mineral Reserves (“CIM Definition Standards”). NI 43-101 is a rule developed by the Canadian Securities Administrators which establishes standards for public disclosure an issuer makes of scientific and technical information concerning mineral projects. We are required by applicable Canadian Securities Administrators to file in Canada an NI 43-101 compliant report at the same time we file an S-K 1300 technical report summary. The NI 43-101 and S-K 1300 reports (for each of the Lost Creek Property (March 4, 2024) and Shirley Basin Project, as amended (March 11, 2024)), are substantively identical to one another except for internal references to the regulations under which the report is made, and certain organizational differences.

Investors should note that the term “mineral resource” does not equate to the term “mineral reserve.” Mineralization may not be classified as a “mineral reserve” unless the determination has been made that the mineralization could be economically and legally produced or extracted at the time the reserve determination is made. Investors should also understand that “inferred mineral resources” have a great

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amount of uncertainty as to their existence and great uncertainty as to their economic and legal feasibility. It cannot be assumed that all or any part of an “inferred mineral resource” will ever be upgraded to a higher category. Under S-K 1300, estimated “inferred mineral resources” may not form the basis of feasibility or pre-feasibility studies. Additionally, as required under S-K 1300, our report on the Lost Creek Property includes two economic analyses to account for the chance that the inferred resources are not upgraded as production recovery progresses and the Company collects additional drilling data; the second economic analysis was prepared which excluded the inferred resources. The estimated recovery excluding the inferred resources also establishes the potential viability at the property, as detailed in the S-K 1300 report. Investors are cautioned not to assume that all or any part of an “inferred mineral resource” exists or is economically or legally mineable.

**PART I**

**Item 1. FINANCIAL STATEMENTS**

**Ur-Energy Inc.**

**Interim Condensed Consolidated Balance Sheets (Unaudited)**

*(expressed in thousands of U.S. dollars)*

*(the accompanying notes are an integral part of these condensed consolidated financial statements)*

	<u>Note</u>	<u>March 31, 2025</u>	<u>December 31, 2024</u>
<b>Assets</b>			
Current assets			
Cash and cash equivalents	3	74,848	76,055
Trade receivables	4	—	16,511
Inventory	5	23,485	20,744
Prepaid expenses		1,056	1,597
Current portion of lease receivables (net)	6	569	354
Total current assets		<u>99,958</u>	<u>115,261</u>
Non-current assets			
Lease receivables (net)	6	2,007	1,127
Restricted cash and cash equivalents	7	11,139	11,023
Mineral properties (net)	8	39,183	39,380
Capital assets (net)	9	30,586	27,337
Total non-current assets		<u>82,915</u>	<u>78,867</u>
<b>Total assets</b>		<b><u>182,873</u></b>	<b><u>194,128</u></b>
<b>Liabilities and shareholders' equity</b>			
Current liabilities			
Accounts payable and accrued liabilities	10	7,940	4,474
Inventory derivative obligation (net)	11	12,308	14,408
Current portion of financing lease liabilities	12	370	309
Environmental remediation accrual		63	63
Total current liabilities		<u>20,681</u>	<u>19,254</u>
Non-current liabilities			
Financing lease liabilities	12	1,077	931
Warrant liability	13	324	2,529
Asset retirement obligations	14	37,208	36,857
Stock option liabilities	15	484	1,758
Total non-current liabilities		<u>39,093</u>	<u>42,075</u>
Commitments and contingencies	-		
Shareholders' equity			
Share capital	15	413,930	413,242
Contributed surplus		20,006	19,468
Accumulated other comprehensive income		4,161	4,189
Accumulated deficit		<u>(314,998)</u>	<u>(304,100)</u>
Total shareholders' equity		<u>123,099</u>	<u>132,799</u>
<b>Total liabilities and shareholders' equity</b>		<b><u>182,873</u></b>	<b><u>194,128</u></b>

[Table of Contents](#)**Ur-Energy Inc.****Interim Condensed Consolidated Statements of Operations and Comprehensive Loss (Unaudited)***(expressed in thousands of U.S. dollars, except share and per share data)**(the accompanying notes are an integral part of these condensed consolidated financial statements)*

	Note	Three Months Ended March 31,	
		2025	2024
Sales	16	—	—
Cost of sales	17	(2,598)	(1,139)
<b>Gross profit (loss)</b>		<b>(2,598)</b>	<b>(1,139)</b>
Operating costs	18	(13,237)	(15,145)
<b>Operating profit (loss)</b>		<b>(15,835)</b>	<b>(16,284)</b>
Interest income		867	619
Interest expense		(266)	(131)
Mark to market gain (loss)	11 & 13	4,310	(2,756)
Foreign exchange gain (loss)		—	12
Other income (loss)		26	(1)
<b>Net income (loss)</b>		<b>(10,898)</b>	<b>(18,541)</b>
Foreign currency translation adjustment		(28)	283
<b>Comprehensive income (loss)</b>		<b>(10,926)</b>	<b>(18,258)</b>
Income (loss) per common share:			
Basic		(0.03)	(0.07)
Diluted		(0.03)	(0.07)
Weighted average common shares:			
Basic	15	364,434,300	278,030,162
Diluted	15	364,434,300	278,030,162

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**Ur-Energy Inc.**

**Interim Condensed Consolidated Statements of Changes in Shareholders' Equity (Unaudited)**

*(expressed in thousands of U.S. dollars, except share data)*

*(the accompanying notes are an integral part of these condensed consolidated financial statements)*

<u>Three Months Ended March 31, 2025</u>	<u>Note</u>	<u>Shares</u>	<u>Share Capital</u>	<u>Warrants</u>	<u>Contributed Surplus</u>	<u>Accumulated Other Comprehensive Income</u>	<u>Accumulated Deficit</u>	<u>Shareholders' Equity</u>
<b>December 31, 2024</b>		<b>364,101,038</b>	<b>413,242</b>	—	<b>19,468</b>	<b>4,189</b>	<b>(304,100)</b>	<b>132,799</b>
Exercise of stock options	15	464,807	405	—	213	—	—	618
Redemption of RSUs	15	253,415	283	—	(343)	—	—	(60)
Stock compensation	15	—	—	—	668	—	—	668
Comprehensive income (loss)		—	—	—	—	(28)	(10,898)	(10,926)
<b>March 31, 2025</b>		<b>364,819,260</b>	<b>413,930</b>	—	<b>20,006</b>	<b>4,161</b>	<b>(314,998)</b>	<b>123,099</b>
<u>Three Months Ended March 31, 2024</u>	<u>Note</u>	<u>Shares</u>	<u>Share Capital</u>	<u>Warrants</u>	<u>Contributed Surplus</u>	<u>Accumulated Other Comprehensive Income</u>	<u>Accumulated Deficit</u>	<u>Shareholders' Equity</u>
<b>December 31, 2023</b>		<b>270,898,900</b>	<b>302,182</b>	—	<b>19,881</b>	<b>3,718</b>	<b>(250,911)</b>	<b>74,870</b>
Shares issued for cash	15	2,464,500	4,227	—	—	—	—	4,227
Share issue costs	15	—	(106)	—	—	—	—	(106)
Exercise of warrants	15	8,188,250	15,849	—	—	—	—	15,849
Exercise of stock options	15	74,674	61	—	(21)	—	—	40
Stock compensation	15	—	—	—	324	—	—	324
Comprehensive income (loss)		—	—	—	—	283	(18,541)	(18,258)
<b>March 31, 2024</b>		<b>281,626,324</b>	<b>322,213</b>	—	<b>20,184</b>	<b>4,001</b>	<b>(269,452)</b>	<b>76,946</b>

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**Ur-Energy Inc.**

**Interim Condensed Consolidated Statements of Cash Flows (Unaudited)**

(expressed in thousands of U.S. dollars)

(the accompanying notes are an integral part of these condensed consolidated financial statements)

	Note	Three Months Ended March 31,	
		2025	2024
<b>Operating activities</b>			
Net income (loss)		(10,898)	(18,541)
Adjustments to reconcile net loss to net cash used in operating activities:			
Stock based compensation	15	(158)	324
Net realizable value adjustments		2,598	1,139
Amortization of mineral properties		271	(22)
Depreciation of capital assets		728	603
Accretion expense		277	121
Amortization of deferred loan costs		—	33
Provision for reclamation		—	(6)
Mark to market loss (gain)	11 & 13	(4,310)	2,756
Loss (gain) on sale of assets		24	—
Unrealized foreign exchange gain		1	(12)
Changes in non-cash working capital:			
Trade receivables	4	16,511	—
Inventory	5	(5,340)	(3,266)
Lease receivables	6	105	13
Prepaid expenses		541	(131)
Accounts payable and accrued liabilities	10	2,456	2,612
<b>Net cash provided by (used in) operating activities</b>		<b>2,806</b>	<b>(14,377)</b>
<b>Investing activities</b>			
Purchase of capital assets	9	(3,828)	(843)
<b>Net cash used in investing activities</b>		<b>(3,828)</b>	<b>(843)</b>
<b>Financing activities</b>			
Issuance of common shares and warrants for cash	15	—	4,227
Share issue costs	15	—	(106)
Proceeds from exercise of warrants and stock options	15	205	11,202
RSU redeemed for cash	15	(60)	—
Change in finance lease liabilities		(156)	—
Repayment of debt		—	(5,767)
<b>Net cash provided by financing activities</b>		<b>(11)</b>	<b>9,556</b>
<b>Effects of foreign exchange rate changes on cash</b>			
		<b>(58)</b>	<b>(48)</b>
Increase (decrease) in cash and cash equivalents, and restricted cash and cash equivalents		(1,091)	(5,712)
Beginning cash and cash equivalents, and restricted cash and cash equivalents		87,078	68,249
<b>Ending cash and cash equivalents, and restricted cash and cash equivalents</b>	19	<b>85,987</b>	<b>62,537</b>



**Ur-Energy Inc.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**  
**March 31, 2025**

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*(expressed in thousands of U.S. dollars, except share data)*

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**1. Nature of Operations**

Ur-Energy Inc. (the “Company”) was incorporated on March 22, 2004, under the laws of the Province of Ontario. The Company continued under the Canada Business Corporations Act on August 8, 2006. The Company is an exploration stage issuer. The Company is engaged in uranium mining and recovery operations, with activities including the acquisition, exploration, development, and production of uranium mineral resources located primarily in Wyoming. The Company commenced uranium production at its Lost Creek Project in Wyoming in 2013.

Due to the nature of the uranium recovery methods used by the Company on the Lost Creek Property, the Company has not determined whether the property contains mineral reserves. The recoverability of amounts recorded for mineral properties is dependent upon the discovery of economic resources, the ability of the Company to obtain the necessary financing to develop the properties and upon attaining future profitable production from the properties or sufficient proceeds from the disposition of the properties.

**2. Summary of Significant Accounting Policies**

**Basis of presentation**

These unaudited interim condensed consolidated financial statements do not conform in all respects to the requirements of U.S. generally accepted accounting principles (“US GAAP”) for annual financial statements. These unaudited interim condensed consolidated financial statements reflect all the normal adjustments which in the opinion of management are necessary for a fair presentation of the results for the periods presented. These unaudited interim condensed consolidated financial statements should be read in conjunction with the audited annual consolidated financial statements for the year ended December 31, 2024. We applied the same accounting policies as in the prior year. Certain information and footnote disclosures required by US GAAP have been condensed or omitted in these interim consolidated financial statements.

**Segments**

We regularly review our operating segments and the approach used by management to evaluate performance and allocate resources. The Company operates as a single operating segment. Our determination that we operate as a single segment is consistent with the financial information as presented in the Consolidated Statement of Operations, which is regularly reviewed by the chief operating decision maker (CODM), considered to be the Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, and General Counsel, for purposes of evaluating performance, allocating resources, setting incentive compensation targets, and planning and forecasting for future periods. Our CODM allocates resources and assesses financial performance on a consolidated basis with consideration given to key financial metrics, including gross loss, operating loss, and net loss. All revenues are earned within the United States, and all of the Company’s long-lived assets are within the United States. As the Company operates as a single operating segment, segment assets represent total assets as presented in the consolidated balance sheet. Significant expenses reviewed by the CODM are consistent with the presentation of expenses in the Company’s consolidated statement of operations and comprehensive loss, note 17, and note 18, as shown in the following table.

Ur-Energy Inc.  
Notes to Condensed Consolidated Financial Statements (Unaudited)  
March 31, 2025

(expressed in thousands of U.S. dollars, except share data)

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Single Operating Segment	Three Months Ended March 31,	
	2025	2024
U <sub>3</sub> O <sub>8</sub> sales	—	—
Disposal fees	—	—
<b>Sales</b>	<b>—</b>	<b>—</b>
Lost Creek product costs	—	—
Lower of cost or NRV adjustments	2,598	1,139
<b>Cost of sales</b>	<b>2,598</b>	<b>1,139</b>
<b>Gross profit (loss)</b>	<b>(2,598)</b>	<b>(1,139)</b>
Exploration and evaluation	1,044	903
Development	9,743	11,552
General and administration	2,173	2,569
Accretion	277	121
<b>Operating costs</b>	<b>13,237</b>	<b>15,145</b>
<b>Operating profit (loss)</b>	<b>(15,835)</b>	<b>(16,284)</b>
Interest income	867	619
Interest expense	(266)	(131)
Mark to market gain (loss)	4,310	(2,756)
Foreign exchange gain (loss)	—	12
Other income (loss)	26	(1)
<b>Net income (loss)</b>	<b>(10,898)</b>	<b>(18,541)</b>

Fair values

Assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

The Company follows ASC 820 for measuring the fair value of financial assets and liabilities. Fair value is the price that would be received in the sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Where available, fair value is based on observable market prices or parameters or derived from such prices or parameters. Where observable prices or inputs are not available, valuation models are applied. These valuation models involve some level of management estimation and judgment, the degree of which is dependent on the price transparency for the instruments or market and the instruments' complexity. The valuation hierarchical levels are based upon the transparency of the inputs to the valuation of the asset or liability as of the measurement date. The three levels are defined below:

Level 1 - Valuations based on quoted prices in active markets for identical assets or liabilities at the measurement date.

Level 2 - Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, either directly or indirectly.

Level 3 - Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

**Ur-Energy Inc.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**  
**March 31, 2025**

*(expressed in thousands of U.S. dollars, except share data)*

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The Company's financial assets and liabilities as of March 31, 2025 and December 31, 2024 include cash, trade receivables, lease receivables, restricted cash, accounts payable and accrued liabilities, lease liabilities, and notes payable. The financial assets and liabilities are carried at cost, which approximate fair value due to their short-term maturities. Financial instruments, including cash equivalents, restricted cash equivalents, the inventory derivative obligation, and warrant liabilities are adjusted to fair value on a recurring basis as described in the preceding "Classification of financial instruments."

The Company has certain non-financial assets that are measured at fair value on a non-recurring basis when there is an indicator of impairment, and they are recorded at fair value only when impairment is recognized. These assets include mineral properties. The Company did not record impairment to any non-financial assets in the three months ended March 31, and does not have any non-financial liabilities measured and recorded at fair value on a non-recurring basis.

The following table sets forth the estimated fair value hierarchies of the Company's financial assets and liabilities as of March 31, 2025 and December 31, 2024:

	Fair Value Hierarchy as of March 31, 2025				Fair Value Hierarchy as of December 31, 2024			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
<b>Financial assets</b>								
Cash	16,867	—	—	16,867	10,959	—	—	10,959
Trade receivables	—	—	—	—	16,511	—	—	16,511
Leases receivable	2,576	—	—	2,576	1,481	—	—	1,481
Restricted cash	12	—	—	12	12	—	—	12
	<u>19,455</u>	<u>—</u>	<u>—</u>	<u>19,455</u>	<u>28,963</u>	<u>—</u>	<u>—</u>	<u>28,963</u>
<b>Financial liabilities</b>								
Accounts payable and accrued liabilities	7,940	—	—	7,940	4,474	—	—	4,474
Financing lease liabilities	1,447	—	—	1,447	1,240	—	—	1,240
	<u>9,387</u>	<u>—</u>	<u>—</u>	<u>9,387</u>	<u>5,714</u>	<u>—</u>	<u>—</u>	<u>5,714</u>

The following table sets forth the estimated fair value hierarchies of the Company's assets and liabilities that are measured at fair value on a recurring basis as of March 31, 2025 and December 31, 2024:

	Fair Value Hierarchy as of March 31, 2025				Fair Value Hierarchy as of December 31, 2024			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
<b>Financial instrument assets</b>								
Cash equivalents	57,981	—	—	57,981	65,096	—	—	65,096
Restricted cash equivalents	11,127	—	—	11,127	11,011	—	—	11,011
	<u>69,108</u>	<u>—</u>	<u>—</u>	<u>69,108</u>	<u>76,107</u>	<u>—</u>	<u>—</u>	<u>76,107</u>
<b>Financial instrument liabilities</b>								
Inventory derivative obligation (net)	—	12,308	—	12,308	—	14,408	—	14,408
Warrant liability	—	324	—	324	—	2,529	—	2,529
	<u>—</u>	<u>12,632</u>	<u>—</u>	<u>12,632</u>	<u>—</u>	<u>16,937</u>	<u>—</u>	<u>16,937</u>

Ur-Energy Inc.  
Notes to Condensed Consolidated Financial Statements (Unaudited)  
March 31, 2025

(expressed in thousands of U.S. dollars, except share data)

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**3. Cash and Cash Equivalents**

The Company's cash and cash equivalents consist of the following:

Cash and cash equivalents	March 31, 2025	December 31, 2024
Cash on deposit	2,260	8,692
Money market accounts	72,588	67,363
	<b>74,848</b>	<b>76,055</b>

**4. Trade Receivables**

The Company's trade receivables consist of the following:

Trade Receivables	March 31, 2025	December 31, 2024
Uranium sales	—	16,500
Disposal fees	—	11
	—	<b>16,511</b>

**5. Inventory**

The Company's inventory consists of the following:

Inventory by Type	March 31, 2025	December 31, 2024
In-process inventory	382	42
Plant inventory	582	1,840
Conversion facility inventory	22,521	18,862
	<b>23,485</b>	<b>20,744</b>

Using lower of cost or net realizable value ("NRV") calculations, the Company reduced the inventory valuation by \$2,598 and \$1,139 for the three months ended March 31, 2025 and 2024, respectively. In the three months ended March 31, 2025, \$498 of the NRV adjustment related to produced inventory and \$2,100 related to non-produced inventory. There were no non-produced NRV adjustments in the three months ended March 31, 2024.

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6. Lease Receivables

The Company's lease receivables consist of the following:

Lease Receivables	March 31, 2025	December 31, 2024
<b>Current</b>		
Lease receivables	731	446
Unearned income	(162)	(92)
	<b>569</b>	<b>354</b>
<b>Long-term</b>		
Leases receivable	2,252	1,249
Unearned income	(245)	(122)
	<b>2,007</b>	<b>1,127</b>

The leases are direct financing leases of drilling equipment. The lease terms are three to five years with a residual payment at the end of the term. The lease terms include provisions for prepayment after a certain period. For the three months ended March 31, 2025, lease payments received totaled \$0.1 million and lease revenue was less than \$0.1 million.

Lease receivable maturities including residual values are as follows:

Lease Receivable Maturities	March 31, 2025
2025	548
2026	773
2027	635
2028	646
2029	303
2030	78
Total	2,983
Less unearned income	407
<b>Present value of lease receivables</b>	<b>2,576</b>
Current portion of lease receivables	569
Non-current portion of lease receivables	2,007
<b>Total lease receivables (net)</b>	<b>2,576</b>

7. Restricted Cash and Cash Equivalents

The Company's restricted cash and cash equivalents consists of the following:

Restricted Cash and Cash Equivalents	March 31, 2025	December 31, 2024
Cash and cash equivalents pledged for reclamation	11,127	11,011
Other restricted cash	12	12
	<b>11,139</b>	<b>11,023</b>

The Company's restricted cash equivalents consists of money market and short-term government bond investment accounts.

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The bonding requirements for reclamation obligations on various properties have been reviewed and approved by the Wyoming Department of Environmental Quality (“WDEQ”), the Wyoming Uranium Recovery Program (“URP”), and the U.S. Bureau of Land Management (“BLM”) as applicable. The restricted accounts are pledged as collateral against performance surety bonds, which secure the estimated costs of reclamation related to the properties. Surety bonds totaled \$42.4 million and \$42.2 million as of March 31, 2025, and December 31, 2024, respectively.

**8. Mineral Properties**

The Company’s mineral properties consist of the following:

<u>Mineral Property Activity</u>	<u>Lost Creek Property</u>	<u>Shirley Basin Project</u>	<u>Other U.S. Properties</u>	<u>Total</u>
<b>December 31, 2024</b>	<b>6,812</b>	<b>17,854</b>	<b>14,714</b>	<b>39,380</b>
Change in estimated reclamation costs	—	74	—	74
Depletion and amortization	(271)	—	—	(271)
<b>March 31, 2025</b>	<b>6,541</b>	<b>17,928</b>	<b>14,714</b>	<b>39,183</b>

*Lost Creek Property*

The Company acquired certain Wyoming properties in 2005 when Ur-Energy USA Inc. purchased 100% of NFU Wyoming, LLC. Assets acquired in this transaction include the Lost Creek Project, other Wyoming properties, and development databases. NFU Wyoming, LLC was acquired for aggregate consideration of \$20 million plus interest. Since 2005, the Company has increased its holdings adjacent to the initial Lost Creek acquisition through staking additional claims and making additional property purchases and leases.

There is a royalty on each of the State of Wyoming sections under lease at the Lost Creek, LC West and EN Projects, as required by law. We are not recovering uranium oxide (“U<sub>3</sub>O<sub>8</sub>”) within the State section under lease at Lost Creek and therefore are not subject to royalty payments currently. Other royalties exist on certain mining claims at the LC South, LC East and EN Projects. There are no royalties on the mining claims in the Lost Creek, LC North, or LC West Projects.

*Shirley Basin Project*

The Company acquired additional Wyoming properties in 2013 when Ur-Energy USA Inc. purchased 100% of Pathfinder Mines Corporation (“Pathfinder”). Assets acquired in this transaction include the Shirley Basin property, other Wyoming properties, and development databases. Pathfinder was acquired for aggregate consideration of \$6.7 million, the assumption of \$5.7 million in estimated asset reclamation obligations, and other consideration.

*Other U.S. Properties*

Other U.S. properties include the acquisition costs of several prospective mineralized properties, which the Company continues to maintain through claim payments, lease payments, insurance, and other holding costs in anticipation of future exploration efforts.

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**9. Capital Assets**

The Company's capital assets consist of the following:

Capital Assets	March 31, 2025			December 31, 2024		
	Cost	Accumulated Depreciation	Net Book Value	Cost	Accumulated Depreciation	Net Book Value
Rolling stock	8,944	(4,733)	4,211	8,775	(4,472)	4,303
Enclosures	39,862	(18,990)	20,872	37,632	(18,562)	19,070
Machinery and equipment	5,283	(1,233)	4,050	4,012	(1,208)	2,804
Furniture and fixtures	1,136	(179)	957	1,129	(180)	949
Information technology	1,662	(1,166)	496	1,362	(1,151)	211
	<b>56,887</b>	<b>(26,301)</b>	<b>30,586</b>	<b>52,910</b>	<b>(25,573)</b>	<b>27,337</b>

**10. Accounts Payable and Accrued Liabilities**

Accounts payable and accrued liabilities consist of the following:

Accounts Payable and Accrued Liabilities	March 31, 2025	December 31, 2024
Accounts payable	4,496	3,292
Accrued payroll liabilities	2,911	816
Accrued severance, ad valorem, and other taxes payable	533	366
	<b>7,940</b>	<b>4,474</b>

**11. Inventory Derivative Obligation**

On November 20, 2024, we executed an agreement to borrow up to 250,000 pounds of U<sub>3</sub>O<sub>8</sub> from a counterparty. The agreement is for one year and calls for interest payments of 5.25% per annum on the value of any uranium borrowed. In addition, there is a requirement to pay 1.5% per annum interest on any pounds not borrowed. The uranium loan value and interest expense calculations are based on the current average spot price. At the end of each month, the loan is subject to mark-to-market adjustments to reflect the current loan valuation. In addition, the Company is required to post a minimum deposit of \$15 per pound on any pounds borrowed. If the average uranium price increases above certain thresholds, an additional \$5 per pound will be deposited with the counterparty. Conversely, if the average uranium price declines below the thresholds, the Company can request a deposit refund of \$5 per pound, subject to the minimum \$15 per pound deposit. The uranium loan is due November 30, 2025.

On December 1, 2024, the Company exercised the option to borrow 250,000 pounds, which were subsequently sold into a uranium sales agreement, and posted the minimum \$15 per pound deposit. The Company can return borrowed uranium at any time with 30 days notice without penalty and with the right to reborrow the uranium before the termination of the loan. Upon return of borrowed uranium, the counterparty will refund the respective posted deposit to the Company. The loan value was initially recorded at \$77.13 per pound and was subsequently adjusted to \$72.63 per pound on December 31, 2024. For the three months ended March 31, 2025, the loan value was adjusted to \$64.23 resulting in a mark-to-market gain of \$2.1 million.

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The following table summarizes the Company's inventory derivative obligations.

Inventory Derivative Obligation	March 31, 2025	December 31, 2024
<b>Current</b>		
Inventory loan fair value	16,058	18,158
Inventory loan deposit	(3,750)	(3,750)
<b>Total</b>	<b>12,308</b>	<b>14,408</b>

**12. Finance Lease Liabilities**

The Company's finance lease liabilities consist of the following:

Finance Lease Liabilities	March 31, 2025	December 31, 2024
Current portion of financing lease liabilities	370	309
Financing lease liabilities	1,077	931
<b>Total financing lease liabilities</b>	<b>1,447</b>	<b>1,240</b>

The Company has lease arrangements for certain vehicles. These leases typically have original terms not exceeding three years and contain residual value purchase options, which are reasonably certain of being exercised. As of March 31, 2025, the Company had \$1.3 million of leased vehicles included in capital assets, rolling stock (net). For the three months ended March 31, 2025, lease principal payments totaled less than \$0.1 million and lease interest payments totaled less than \$0.1 million for a combined lease payment total of \$0.1 million. The weighted average interest rate of the leases is 13.7%, and the weighted average remaining life was 2.9 years as of March 31, 2025.

Lease liabilities maturities including residuals as of March 31, 2025 are as follows:

Finance Lease Liability Maturities	March 31, 2025
2025	400
2026	546
2027	555
2028	245
2029	59
Total	1,805
Less imputed interest	358
<b>Present value of financing lease liabilities</b>	<b>1,447</b>
Current portion of financing lease liabilities	370
Non-current portion of financing lease liabilities	1,077
<b>Total financing lease liabilities</b>	<b>1,447</b>

**13. Warrant Liability**

In February 2023, the Company issued 39,100,000 warrants to purchase 19,550,000 common shares at \$1.50 per whole common share for a term of three years.

Because the warrants are priced in U.S. dollars and the functional currency of Ur-Energy Inc., the parent company entity, is Canadian dollars, a derivative financial liability was created. Using Level 2 inputs of the fair value hierarchy under US GAAP, the liability created is measured and recorded at fair value, and adjusted monthly, using the Black-



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Scholes model as there is no active market for the warrants. Any gain or loss from the mark-to-market adjustment of the liability is reflected in net income for the period.

Activity with respect to the warrant liabilities is presented in the following table:

<b>Warrant Liability Activity</b>	<b>Feb-2023 Warrants</b>
<b>December 31, 2024</b>	<b>2,529</b>
Warrant liability revaluation gain (loss)	(2,211)
Effects of foreign exchange rate changes	6
<b>March 31, 2025</b>	<b>324</b>

The duration of the outstanding warrants as of March 31, 2025 is presented in the following table:

<b>Warrant Liability Duration</b>	<b>Feb-2023 Warrants</b>
Current portion of warrant liability	-
Long-term warrant liability	324
	<b>324</b>

The fair value of the warrant liabilities on March 31, 2025, was determined using the Black-Scholes model with the following assumptions:

<b>Warrant Liability Assumptions</b>	<b>Feb-2023 Warrants</b>
Expected forfeiture rate	—%
Expected life (years)	0.9
Expected volatility rate	56.7%
Risk free rate	2.4%
Expected dividend rate	—%
Exercise price	\$ 1.50
Market price	\$ 0.67

**14. Asset Retirement Obligations**

Asset retirement obligations (“ARO”) relate to the Lost Creek mine and Shirley Basin and are equal to the current estimated reclamation cost escalated at inflation rates ranging from 0.74% to 5.20% and then discounted at credit adjusted risk-free rates ranging from 0.33% to 9.61%. Current estimated reclamation costs include costs of closure, reclamation, demolition and stabilization of the wellfields, processing plants, infrastructure, aquifer restoration, waste dumps, and ongoing post-closure environmental monitoring and maintenance costs. The schedule of payments required to settle the future reclamation extends through 2040.

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The present value of the estimated future closure estimate is presented in the following table:

<u>Asset Retirement Obligation Activity</u>	<u>Total</u>
<b>December 31, 2024</b>	<b>36,857</b>
Change in estimated reclamation costs	74
Accretion expense	277
<b>March 31, 2025</b>	<b>37,208</b>

The restricted cash and cash equivalents discussed in note 7 relate to the surety bonds provided to the governmental agencies for these and other reclamation obligations.

**15. Shareholders' Equity and Capital Stock**

**Common shares**

The Company's share capital consists of an unlimited amount of Class A preferred shares authorized, without par value, of which no shares are issued and outstanding; and an unlimited amount of common shares authorized, without par value, of which 364,819,260 shares and 364,101,038 shares were issued and outstanding as of March 31, 2025, and December 31, 2024, respectively.

The basic and diluted losses per common share for the three months ended March 31, 2025 and 2024, were \$0.03 and \$0.07 per share, respectively. The diluted loss per common share is equal to the basic loss per common share due to the anti-dilutive effect of all convertible securities in periods of loss. The shares excluded from the computation of diluted loss per share due to their anti-dilutive effect were 28,415,763, and 28,988,071 as of March 31, 2025, and March 31, 2024, respectively.

**Stock options**

In 2005, the Company's Board of Directors approved the adoption of the Company's stock option plan (the "Option Plan"). The Option Plan was most recently approved by the shareholders on June 2, 2023. Eligible participants under the Option Plan include directors, officers, employees, and consultants of the Company. Under the terms of the Option Plan, grants of options will vest over a three-year period: one-third on the first anniversary, one-third on the second anniversary, and one-third on the third anniversary of the grant. The term of the options is five years.

Activity with respect to stock options outstanding is summarized as follows:

<u>Stock Option Activity</u>	<u>Outstanding Options #</u>	<u>Weighted-average Exercise Price \$</u>
<b>December 31, 2024</b>	<b>8,594,492</b>	<b>1.00</b>
Exercised	(464,807)	0.44
<b>March 31, 2025</b>	<b>8,129,685</b>	<b>1.04</b>

The exercise price of a new grant is set at the closing price for the shares on the Toronto Stock Exchange (TSX) on the trading day immediately preceding the grant date and there is no intrinsic value as of the date of grant. The total intrinsic value of options exercised was \$0.2 million for the three months ended March 31, 2025.

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We received \$0.2 million and \$0.1 million from options exercised in the three months ended March 31, 2025 and 2024, respectively.

Stock-based compensation expense from stock options was \$0.6 million and \$0.2 million for the three months ended March 31, 2025 and 2024, respectively.

As of March 31, 2025, there was approximately \$1.9 million of unamortized stock-based compensation expense related to the Option Plan. The expenses are expected to be recognized over the remaining weighted-average vesting period of 2.2 years under the Option Plan.

The aggregate intrinsic value of options outstanding, exercisable, and vested and exercisable is calculated as the difference between the exercise price of the underlying options and the fair value of the Company's shares

As of March 31, 2025, outstanding stock options are as follows (expressed in U.S. dollars):

Weighted-average exercise Price \$	Options Outstanding			Options Exercisable			Expiry
	Number of options #	Weighted-average remaining contractual life (years)	Aggregate intrinsic value \$	Number of options #	Weighted-average remaining contractual life (years)	Aggregate intrinsic value \$	
0.44	2,051,482	0.6	476,122	2,051,482	0.6	476,122	2025-11-13
1.00	1,244,100	1.4	—	1,244,100	1.4	—	2026-08-27
1.55	175,000	2.0	—	175,000	2.0	—	2027-03-14
1.08	1,188,962	2.8	—	809,963	2.8	—	2028-01-04
1.43	1,053,639	3.7	—	351,213	3.7	—	2028-12-07
1.71	500,000	4.1	—	—	—	—	2029-05-08
1.23	1,916,502	4.7	—	—	—	—	2029-12-12
<b>1.04</b>	<b>8,129,685</b>	<b>2.7</b>	<b>476,122</b>	<b>4,631,758</b>	<b>1.5</b>	<b>476,122</b>	

The aggregate intrinsic value of the options in the preceding table represents the total pre-tax intrinsic value for stock options, with an exercise price less than the Company's TSX closing stock price of CAD\$0.97 (approximately US\$0.67) as of the last trading day in the three months ended March 31, 2025, that would have been received by the option holders had they exercised their options on that date. There were 2,051,482 in-the-money stock options outstanding and 2,051,482 in-the-money stock options exercisable as of March 31, 2025.

The fair value of the options on their respective grant dates was determined using the Black-Scholes model. There were no options granted in the three months ended March 31, 2025.

**Liability-classified stock options**

As discussed in note 2 to the consolidated financial statements of the Company dated December 31, 2024, U.S. based employees' stock options previously classified as equity were reclassified as liabilities. The affected options were remeasured and had a value of \$0.5 million on March 31, 2025 and \$1.8 million as of December 31, 2024.

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Activity with respect to liability-classified stock options outstanding is summarized as follows:

Liability-classified Stock Option Activity	Total
<b>December 31, 2024</b>	<b>1,758</b>
Stock compensation expense as adjusted	199
Options exercised	(327)
Foreign exchange adjustments	21
Increase (decrease) in liability due to fair value recalculations	(1,167)
<b>March 31, 2025</b>	<b>484</b>

The fair value of the liability-classified options on their respective grant dates for the three-months ended March 31, 2025 was determined using the Black-Scholes model with the following assumptions:

Black-Scholes assumptions as at	As at March 31, 2025
Expected forfeiture rate	—%
Expected life (years)	0.1 - 4.7
Expected volatility rate	46.9% - 65.0%
Risk free rate	2.4% - 2.9%
Expected dividend rate	—%
Exercise price (CAD\$)	\$0.63 - \$2.46
Market price (CAD\$)	\$0.97

**Restricted share units**

On June 24, 2010, the Company's shareholders approved the adoption of the Company's restricted share unit plan (the "RSU Plan"). Amendments to the RSU Plan were approved by our shareholders on June 3, 2021, and the plan is now known as the Amended and Restated Restricted Share Unit and Equity Incentive Plan (the "RSU&EI Plan"). The RSU&EI Plan was approved most recently by our shareholders on June 2, 2022.

Eligible participants under the RSU&EI Plan include directors and employees of the Company. Granted RSUs are redeemed on the second anniversary of the grant. Upon an RSU redemption, the holder of the RSU will receive one common share, for no additional consideration, for each RSU held.

Activity with respect to RSUs outstanding is summarized as follows:

Restricted Share Unit Activity	Outstanding RSUs #	Weighted-average grant date fair value \$
<b>December 31, 2024</b>	<b>1,069,645</b>	<b>1.29</b>
Redeemed	(307,067)	1.15
<b>March 31, 2025</b>	<b>762,578</b>	<b>1.35</b>

Stock-based compensation expense from RSUs was \$0.1 million and \$0.1 million for the three months ended March 31, 2025 and 2024, respectively. The total fair value of RSUs vested was \$0.3 million for the three months ended March 31, 2025.

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As of March 31, 2025, there was approximately \$0.6 million of unamortized stock-based compensation expense related to the RSU&EI Plan. The expenses are expected to be recognized over the remaining weighted-average vesting periods of 1.5 years under the RSU&EI Plan.

As of March 31, 2025, outstanding RSUs were as follows (expressed in U.S. dollars):

RSUs Outstanding			
Number of RSUs #	Weighted-Average Remaining contractual life (years)	Aggregate Fair Value \$	Vesting Date
283,437	0.7	189,903	2025-12-07
479,141	1.7	321,024	2026-12-12
<b>762,578</b>	<b>1.3</b>	<b>510,927</b>	

The fair value of the restricted share units on their respective grant dates was determined using the Black-Scholes model. There were no restricted share units granted in the three months ended March 31, 2025.

**Warrants**

In February 2023, the Company issued 39,100,000 warrants to purchase 19,550,000 of our common shares at \$1.50 per full share.

Activity with respect to warrants is summarized as follows:

Warrant Activity	Outstanding Warrants #	Number of shares to be issued upon exercise #	Weighted-Average exercise price per common share \$
<b>December 31, 2024</b>	<b>39,041,000</b>	<b>19,520,500</b>	<b>1.50</b>
Exercised	—	—	—
<b>March 31, 2025</b>	<b>39,041,000</b>	<b>19,520,500</b>	<b>1.50</b>

As of March 31, 2025, outstanding warrants were as follows (expressed in U.S. dollars):

Exercise price \$	Number of warrants #	Weighted-average remaining contractual life (years)	Aggregate intrinsic value \$	Expiry
1.50	39,041,000	0.9	—	2026-02-21
<b>1.50</b>	<b>39,041,000</b>	<b>0.9</b>	<b>—</b>	

The fair value of the warrants on their issue date was determined using the Black-Scholes model. There were no warrants issued in the three months ended March 31, 2025

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**Fair value calculation assumptions for stock options and restricted share units**

The Company estimates expected future volatility based on daily historical trading data of the Company's common shares. The risk-free interest rates are determined by reference to Canadian Benchmark Bond Yield rates with maturities that approximate the expected life. The Company has never paid dividends and currently has no plans to do so. Forfeitures and expected lives were estimated based on actual historical experience.

Share-based compensation expense related to stock options and restricted share units is recognized net of estimated pre-vesting forfeitures, which results in expensing the awards that are ultimately expected to vest over the expected life.

**16. Sales**

Revenue is primarily derived from the sale of U<sub>3</sub>O<sub>8</sub> under multi-year agreements or spot sales agreements. The Company also receives disposal fee revenues, which are not related to the sale of U<sub>3</sub>O<sub>8</sub>.

There were no revenues for the three months ended March 31, 2025 and 2024.

**17. Cost of Sales**

Cost of sales includes ad valorem and severance taxes related to the extraction of uranium, all costs of wellfield and plant operations including the related depreciation and amortization of capitalized assets, reclamation, and mineral property costs, plus product distribution costs. These costs are also used to value inventory. The resulting inventoried cost per pound is compared to the NRV of the product, which is based on the estimated sales price of the product, net of any necessary costs to finish the product. Any inventory value in excess of the NRV is charged to cost of sales.

Cost of sales consists of the following:

<u>Cost of Sales</u>	<u>Three months ended</u>	
	<u>2025</u>	<u>March 31,</u> <u>2024</u>
Lost Creek product costs	—	—
Lower of cost or NRV adjustments	2,598	1,139
	<b>2,598</b>	<b>1,139</b>

In the three months ended March 31, 2025, \$498 of the NRV adjustment related to produced inventory and \$2,100 related to non-produced inventory. There were no non-produced NRV adjustments in the three months ended March 31, 2024.

**18. Operating Costs**

Operating expenses include exploration and evaluation expense, development expense, general and administration ("G&A") expense, and mineral property write-offs. Exploration and evaluation expenses consist of labor and the associated costs of the exploration and evaluation departments as well as land holding and exploration costs including drilling and analysis on properties which have not reached the permitting or operations stage. Development expense relates to properties that have reached the permitting or operations stage and include costs associated with exploring, delineating, and permitting a property. Once permitted, development expenses also include the costs associated with the construction and development of the permitted property that are otherwise not eligible to be capitalized. G&A expense relates to the administration, finance, investor relations, land, and legal functions, and consists principally of personnel, facility, and support costs.

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Operating costs consist of the following:

Operating Costs	Three Months Ended March 31,	
	2025	2024
Exploration and evaluation	1,044	903
Development	9,743	11,552
General and administration	2,173	2,569
Accretion	277	121
	<b>13,237</b>	<b>15,145</b>

**19. Supplemental Information for Statements of Cash Flows**

Cash and cash equivalents, and restricted cash and cash equivalents per the Statements of Cash Flows consists of the following:

Cash and Cash Equivalents, and Restricted Cash and Cash Equivalents	March 31, 2025	March 31, 2024
Cash and cash equivalents	74,848	53,896
Restricted cash and cash equivalents	11,139	8,641
	<b>85,987</b>	<b>62,537</b>

Interest expense paid was \$0.3 million and \$0.1 million for the three months ended March 31, 2025 and 2024, respectively.

Accounts payable included \$1.2 million and \$0.2 million in equipment purchases at March 31, 2025 and 2024, respectively. As these did not affect cash balances at the respective dates, they have been adjusted on the Statements of Cash Flows.

**20. Financial Instruments**

The Company's financial instruments consist of cash and cash equivalents, trade receivables, lease receivable, restricted cash and cash equivalents, accounts payable and accrued liabilities, the inventory derivative obligation, and warrant liabilities. The Company is exposed to risks related to changes in interest rates and management of cash and cash equivalents.

*Credit risk*

Financial instruments that potentially subject the Company to concentrations of credit risk consist of cash and cash equivalents, and restricted cash and cash equivalents. These assets include Canadian dollar and U.S. dollar denominated certificates of deposit, money market accounts, and demand deposits. These instruments are maintained at financial institutions in Canada and the U.S. Of the amount held on deposit, approximately \$0.6 million is covered by the Canada Deposit Insurance Corporation, the Securities Investor Protection Corporation, or the U.S. Federal Deposit Insurance Corporation, leaving approximately \$85.3 million at risk on March 31, 2025, should the financial institutions with which these amounts are invested be rendered insolvent. The Company does not consider any of its financial assets to be impaired as of March 31, 2025.

## Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATION

### Business Overview

The following discussion and analysis by management is designed to provide information that we believe is necessary for an understanding of our financial condition, changes in financial condition, and results of our operations and should be read in conjunction with the audited financial statements and MD&A contained in our Annual Report on Form 10-K for the year ended December 31, 2024.

Incorporated on March 22, 2004, Ur-Energy is an exploration stage issuer, as that term is defined by the U.S. Securities and Exchange Commission ("SEC"). We are engaged in uranium recovery and processing activities, including the acquisition, exploration, development, and operation of uranium mineral properties in the U.S. We are operating our first in situ recovery uranium facility at our Lost Creek Project in Wyoming. Ur-Energy is a corporation continued under the *Canada Business Corporations Act* on August 8, 2006. Our common shares are listed on the TSX under the symbol "URE" and on the NYSE American under the symbol "URG."

Ur-Energy has one wholly owned subsidiary, Ur-Energy USA Inc., incorporated under the laws of the State of Colorado. Ur-Energy USA Inc. has three wholly-owned subsidiaries: NFU Wyoming, LLC, a limited liability company formed under the laws of the State of Wyoming which acts as our land holding and exploration entity; Lost Creek ISR, LLC, a limited liability company formed under the laws of the State of Wyoming to operate our Lost Creek Project and hold our Lost Creek properties and assets; and Pathfinder Mines Corporation, incorporated under the laws of the State of Delaware, which holds, among other assets, the Shirley Basin Project in Wyoming. Our material U.S. subsidiaries remain unchanged since the filing of our Annual Report on Form 10-K, dated April 11, 2025.

We utilize in situ recovery ("ISR") of the uranium at our flagship project, Lost Creek, and will do so at Shirley Basin and other projects where possible. The ISR technique is employed in uranium extraction because it allows for an effective recovery of roll front uranium mineralization at a lower cost. At Lost Creek, we extract and process uranium oxide ("U<sub>3</sub>O<sub>8</sub>") for shipping to a third-party conversion facility to be weighed, assayed and stored until sold. After sale, when further processed, the uranium we have produced fuels carbon-free, emissions-free nuclear power which is a cost-effective, safe, and reliable form of electrical power. Nuclear power provides an estimated 50% of the carbon-free electricity in the U.S.

Our Lost Creek Project is permitted and licensed for annual recovery of up to 1.2 million pounds U<sub>3</sub>O<sub>8</sub>. The processing facility at Lost Creek, which includes all circuits for the production, drying and packaging of U<sub>3</sub>O<sub>8</sub> for delivery into sales transactions, is designed and approved under current licensing to process up to 2.2 million pounds of U<sub>3</sub>O<sub>8</sub> annually, which provides additional capacity of up to one million pounds U<sub>3</sub>O<sub>8</sub> to process material from other sources. The Lost Creek processing facility will be utilized to process captured U<sub>3</sub>O<sub>8</sub> from our Shirley Basin Project for which a satellite plant is being built in 2025. The Shirley Basin permit and license do allow for the construction of a full processing facility, providing greater construction and operating flexibility as may be dictated by future market conditions.

Our sales deliveries in 2025 are projected to be 440,000 pounds U<sub>3</sub>O<sub>8</sub> into two of our sales agreements. We now have seven multi-year sales agreements which together anticipate sales of approximately 5.84 million pounds U<sub>3</sub>O<sub>8</sub> between 2025 and 2033.



### **Industry and Market Update**

Notably in the U.S., a recent Executive Order of the Trump Administration directs the U.S. Department of Commerce to initiate a national security probe under Section 232 of the Trade Expansion Act of 1962 into the impact of imports of critical minerals and specifically identifies uranium. The investigation is ordered to be completed within 180 days (October 12) when a final report with recommendations is submitted to the President. A draft interim report is due to the Secretaries of Defense and Treasury, in addition to other key Administration leaders, by July 14, 2025. The impact of the investigation and subsequent corrective actions, if any, are unknown at this time but could have a positive impact on Ur-Energy as one of the largest domestic uranium producers in the U.S.

Also in April 2025, the Department of Interior implemented “Emergency Permitting Procedures to Strengthen Domestic Energy Supply.” The permitting procedures include uranium projects and, according to the Department of Interior announcement, the measures are designed to expedite the review and, if appropriate, approval of energy projects.

These recent directives from the Trump Administration continue the strong support for energy and mineral development which began on the first day of President Trump’s administration with the Executive Order titled “Unleashing American Energy” which, among other actions, made it U.S. policy to encourage energy exploration and production on federal lands and requires a review to ensure all regulatory requirements related to energy are grounded in clearly applicable law.

Support for nuclear power in the U.S. has grown to a multi-decade high of 77% according to the long-running Bisconti Research annual public opinion poll on nuclear power. Southern Company brought Vogel Unit 4 online in March 2024 and several companies are planning to initiate construction of small modular reactors (“SMR(s)”) within this decade. Constellation, a significant customer of Ur-Energy, announced the launch of the Crane Clean Energy Center that involves the restart of Three Mile Island Unit 1 in Pennsylvania. Several nuclear power companies have signed long-term, highly profitable power supply contracts with big data companies to power data centers.

Most importantly, the U.S. fleet of 94 conventional reactors is experiencing a power production renaissance as reactors are successfully granted life extensions through licensing, power uprates, longer periods between refueling outages and the use of higher levels of fuel enrichment. Each of these contributes to greater power generation and uranium usage. The nuclear power industry has been rapidly transformed from a slowly dying industry just five years ago to a vibrant and growing industry today.

Today’s SMRs have a small footprint, economically and spatially, but meteoric growth in the 2030s is planned by well-funded startups and established long-term players in power plant design and operations. Uranium purchasing will precede SMR operations by two to four years. According to an NEI poll of member companies, there could be as many as 300 SMRs in the U.S. by 2047. The carbon emissions avoided by the utilization of 300 SMRs would be equivalent to taking 100 million cars off the road.

Globally, the nuclear sector continues to grow as nuclear is the only viable scalable source of carbon free, baseload power. According to the World Nuclear Association reporting, as of May 2, 2025, 66 conventional reactors were under construction, 101 reactors were planned, and 440 reactors were operable. In addition to the buildout of new conventional reactors, several nations have reversed or are considering reversals of anti-nuclear policies (Serbia, Estonia, Italy, Spain, Scotland and Belgium). Japan continues to restart reactors, albeit at a slow pace, and there is growing interest in restarting some of the shuttered reactors in Germany. Perhaps the best indication of nuclear power’s growth potential is that the number of countries committing to tripling nuclear power by 2050 rose to 31 during the COP29 UN climate change conference in Baku, Azerbaijan (2024 Q4).

Finally, although tariffs and geopolitical trade actions have dominated the news recently, uranium has been largely excluded from tariffs. Whether the ongoing Section 232 action will change tariff rates remains to be seen. Regardless of whether tariffs are implemented on uranium, it is unlikely it would impact Ur-Energy because nearly all our deliveries to customers are within the U.S. and would not be subject to tariffs.

### **Mineral Rights and Properties**

We have 12 U.S. uranium properties. Ten of our uranium properties are in the Great Divide Basin, Wyoming, including Lost Creek. Currently, we control nearly 1,800 unpatented mining claims and three State of Wyoming mineral leases for a total of more than 35,000 acres in the area of the Lost Creek Property, including the Lost Creek permit area (the “Lost Creek Project”), and certain adjoining properties referred to as LC East, LC West, LC North, LC South and EN Project areas (collectively, with the Lost Creek Project, the “Lost Creek Property”). Our Shirley Basin Project permit area, also in Wyoming, comprises nearly 1,800 acres of Company-controlled mineral acres.

#### **Lost Creek Property**

During 2025 Q1 operations at Lost Creek, we dried and packaged 83,066 pounds and shipped 106,301 pounds  $U_3O_8$  to the conversion facility. At quarter end, our in-process inventory at Lost Creek was approximately 29,700 pounds, our drummed inventory at Lost Creek was 10,772 pounds, and our finished inventory at the conversion facility was 368,540 pounds. Subsequent to quarter end, we shipped an additional 35,287 pounds  $U_3O_8$ . We now have 403,827 pounds  $U_3O_8$  in inventory at the conversion facility.

As previously disclosed, our wellfield flow rate has increased by 44% since the beginning of March 2025 and is now routinely over 2,800 gallons per minute. Additional flow increases are expected throughout the summer as our current fleet of 19 contract drill rigs and Company construction staff bring on additional header houses and enhance flow in existing wells through routine maintenance and improvements. Head grade remains on target. The Lost Creek processing plant is reducing in-circuit inventory with both dryers operating routinely and other process circuits performing more consistently.

Our safety performance has improved with no recordable injury or illness incidents occurring in 2025.

The recent improvements in performance and safety are attributable to several factors of which we believe the most important are growing employee skills and confidence and achieving higher employee retention rates. Our increased number of drill rigs together with mild winter conditions have also contributed to increased output.

Subsequent to quarter-end, we received the Wyoming Department of Environmental Quality (WDEQ) amendments to our Lost Creek permit to mine. This final permitting action by the State, following the license amendment received from WDEQ Uranium Recovery Program (URP) in 2021, allows for the expansion of recovery operations in up to six additional mine units in the HJ and KM horizons at our LC East Project and HJ mine units at Lost Creek. The State’s permit approval was followed by the final concurrence and approval for the expansion: the related aquifer exemption from the U.S. Environmental Protection Agency which was received May 1, 2025.

We anticipate that we will deliver and sell 440,000 pounds  $U_3O_8$  at an average price per pound sold of \$61.56 in 2025 from which we expect to realize revenues of \$27.1 million from our  $U_3O_8$  sales.

#### **Shirley Basin**

Construction at our fully permitted Shirley Basin Project is on target and we continue to estimate early 2026 mine startup. We have hired many of our senior site management and construction staff, who are already directly involved with facility construction. Training of new staff is ongoing, including certain training being conducted at Lost Creek. We have hired several additional professional staff who will join the Shirley Basin team in Q2. Recruiting for operational staff, including the remaining managers, will be ongoing through 2025 Q2 – Q3.

To date, we have completed the following construction activities: upgraded the existing road to an all-weather surface; installed and completed 125 monitor wells for mine unit one and additional site groundwater characterization; installed power between the historical substation and the site for the satellite plant; installed communications and security systems; installed the septic system for the satellite plant enclosure; and initiated dirt work for the satellite plant foundation. We have completed the refurbishment of the existing warehouse, construction bay and maintenance bay. We have also installed and furnished modular offices for these buildings. The construction of the ion exchange vessels is still expected to be complete this fall.

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Subsequent to quarter end, we have begun drilling in mine unit one and installed the necessary equipment to conduct sampling of wells related to regulatory permitting. Receipt of materials for the installation of monitor wells has begun and several shipments of materials to construct the main production and injection pipelines for the first mine unit have also been received. Additional dirt work to prepare the satellite plant foundation is now ongoing. The building enclosure for the satellite plant, which will house the ion exchange and wastewater management systems, has been procured. Detailed engineering of all systems continues to support final procurement of plant equipment.

**Results of Operations**

***Reconciliation of Non-GAAP measures with US GAAP financial statement presentation***

The following tables include measures specific to U<sub>3</sub>O<sub>8</sub> sales, product cost, product profit, pounds sold, price per pound sold, cost per pound sold, and product profit per pound sold. These measures do not have standardized meanings within US GAAP or a defined basis of calculation. These measures are used by management to assess business performance and determine production and pricing strategies. They may also be used by certain investors to evaluate performance. The following two tables provide a reconciliation of U<sub>3</sub>O<sub>8</sub> price per pound sold and U<sub>3</sub>O<sub>8</sub> cost per pound sold to the consolidated financial statements.

<b>U<sub>3</sub>O<sub>8</sub> Price per Pound Sold Calculation</b>	<b>Unit</b>	<b>2024 Q2</b>	<b>2024 Q3</b>	<b>2024 Q4</b>	<b>2025 Q1</b>
Sales per financial statements	\$000	4,653	6,400	22,653	—
Disposal fees	\$000	(29)	(235)	(296)	—
U <sub>3</sub> O <sub>8</sub> sales	\$000	4,624	6,165	22,357	—
U <sub>3</sub> O <sub>8</sub> pounds sold	lb	75,000	100,000	395,000	—
<b>U<sub>3</sub>O<sub>8</sub> price per pound sold</b>	<b>\$/lb</b>	<b>61.65</b>	<b>61.65</b>	<b>56.60</b>	<b>—</b>

Sales per the financial statements includes U<sub>3</sub>O<sub>8</sub> sales and disposal fees. Disposal fees received at Pathfinder's Shirley Basin property do not relate to the sale of U<sub>3</sub>O<sub>8</sub> and are excluded from the U<sub>3</sub>O<sub>8</sub> sales and U<sub>3</sub>O<sub>8</sub> price per pound sold measures.

<b>U<sub>3</sub>O<sub>8</sub> Cost per Pound Sold Calculation</b>	<b>Unit</b>	<b>2024 Q2</b>	<b>2024 Q3</b>	<b>2024 Q4</b>	<b>2025 Q1</b>
Cost of sales per financial statements	\$000	3,327	5,613	32,600	2,598
Lower of cost or NRV adjustment	\$000	(200)	(722)	(3,944)	(2,598)
U <sub>3</sub> O <sub>8</sub> product costs	\$000	3,127	4,891	28,656	—
U <sub>3</sub> O <sub>8</sub> pounds sold	lb	75,000	100,000	395,000	—
<b>U<sub>3</sub>O<sub>8</sub> cost per pound sold</b>	<b>\$/lb</b>	<b>41.69</b>	<b>48.91</b>	<b>72.55</b>	<b>—</b>

Cost of sales per the financial statements includes U<sub>3</sub>O<sub>8</sub> costs of sales and lower of cost or NRV adjustments. U<sub>3</sub>O<sub>8</sub> cost of sales includes ad valorem and severance taxes related to the extraction of uranium, all costs of wellfield and plant operations including the related depreciation and amortization of capitalized assets, reclamation, and mineral property costs, plus product distribution costs. These costs are also used to value inventory. The resulting inventoried cost per pound is compared to the NRV of the product, which is based on the estimated sales price of the product, net of any necessary costs to finish the product. Any inventory value in excess of the NRV is charged to cost of sales in the financial statements. NRV adjustments, if any, relate to U<sub>3</sub>O<sub>8</sub> inventories and do not relate to the sale of U<sub>3</sub>O<sub>8</sub>, and are excluded from the U<sub>3</sub>O<sub>8</sub> cost of sales and U<sub>3</sub>O<sub>8</sub> cost per pound sold measures.

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***U<sub>3</sub>O<sub>8</sub> Product Sales***

The following table provides information on our U<sub>3</sub>O<sub>8</sub> sales:

<b>U<sub>3</sub>O<sub>8</sub> Product Sales</b>	<b>Unit</b>	<b>2024 Q2</b>	<b>2024 Q3</b>	<b>2024 Q4</b>	<b>2025 Q1</b>
<b>U<sub>3</sub>O<sub>8</sub> Product Sales</b>					
Produced	\$000	4,624	6,165	5,857	—
Non-produced	\$000	—	—	16,500	—
	<b>\$000</b>	<b>4,624</b>	<b>6,165</b>	<b>22,357</b>	<b>—</b>
<b>U<sub>3</sub>O<sub>8</sub> Pounds Sold</b>					
Produced	lb	75,000	100,000	95,000	—
Non-produced	lb	—	—	300,000	—
	<b>lb</b>	<b>75,000</b>	<b>100,000</b>	<b>395,000</b>	<b>—</b>
<b>U<sub>3</sub>O<sub>8</sub> Price per Pounds Sold</b>					
Produced	\$/lb	61.65	61.65	61.65	—
Non-produced	\$/lb	—	—	55.00	—
	<b>\$/lb</b>	<b>61.65</b>	<b>61.65</b>	<b>56.60</b>	<b>—</b>

In 2024, we delivered 570,000 pounds at an average price per pound sold of \$58.15.

Our total sales in 2025 are projected at 440,000 pounds of U<sub>3</sub>O<sub>8</sub> at an average price per pound sold of \$61.56 and we expect to realize revenues of \$27.1 million. The deliveries are under contracts negotiated in 2022 and 2023, when the long-term price was between \$43 and \$57 per pound.

Deliveries for 2025 are committed to two customers for a base amount of 400,000 pounds of U<sub>3</sub>O<sub>8</sub>. Under our agreements, both buyers elected to flex up the annual base delivery quantity by 10%. Deliveries of 165,000 pounds, 110,000 pounds, and 165,000 pounds are expected to be made in 2025 Q2, Q3, and Q4, respectively.

There were no product sales in 2025 Q1.

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***U<sub>3</sub>O<sub>8</sub> Product Costs***

The following table provides information on our U<sub>3</sub>O<sub>8</sub> product costs:

<b>U<sub>3</sub>O<sub>8</sub> Product Costs</b>	<b>Unit</b>	<b>2024 Q2</b>	<b>2024 Q3</b>	<b>2024 Q4</b>	<b>2025 Q1</b>
<b>U<sub>3</sub>O<sub>8</sub> Product Costs</b>					
Ad valorem and severance taxes	\$000	42	81	164	—
Cash costs	\$000	2,336	3,798	4,774	—
Non-cash costs	\$000	749	1,012	958	—
Produced	\$000	3,127	4,891	5,896	—
Non-produced	\$000	—	—	22,760	—
	<b>\$000</b>	<b>3,127</b>	<b>4,891</b>	<b>28,656</b>	<b>—</b>
<b>U<sub>3</sub>O<sub>8</sub> Pounds Sold</b>					
Produced	lb	75,000	100,000	95,000	—
Non-produced	lb	—	—	300,000	—
	<b>lb</b>	<b>75,000</b>	<b>100,000</b>	<b>395,000</b>	<b>—</b>
<b>U<sub>3</sub>O<sub>8</sub> Cost per Pound Sold</b>					
Ad valorem and severance taxes	\$/lb	0.56	0.81	1.73	—
Cash costs	\$/lb	31.15	37.98	50.25	—
Non-cash costs	\$/lb	9.98	10.12	10.08	—
Produced	\$/lb	41.69	48.91	62.06	—
Non-produced	\$/lb	—	—	75.87	—
	<b>\$/lb</b>	<b>41.69</b>	<b>48.91</b>	<b>72.55</b>	<b>—</b>

In 2024, we delivered 570,000 pounds sales, which consisted of 270,000 produced pounds and 300,000 non-produced pounds. The produced pounds were captured and drummed during the ramp up period at a higher average cost per pound when the mine operated at lower, ramp up, production levels.

During 2024, we purchased 300,000 pounds and borrowed 250,000 pounds at an average cost of \$75.87 per pound to meet 2024 delivery requirements and to establish a sufficient base inventory position for 2025. We delivered 300,000 of the 550,000 non-produced pounds in 2024 Q4, leaving 250,000 non-produced pounds in ending inventory available for 2025 delivery requirements, if needed, or to be sold into the spot market if it is advantageous to do so.

There were no product sales in 2025 Q1.

**U<sub>3</sub>O<sub>8</sub> Product Profit (Loss)**

The following table provides information on our U<sub>3</sub>O<sub>8</sub> product profit and loss:

<b>U<sub>3</sub>O<sub>8</sub> Product Profit (Loss)</b>	<b>Unit</b>	<b>2024 Q2</b>	<b>2024 Q3</b>	<b>2024 Q4</b>	<b>2025 Q1</b>
<b>U<sub>3</sub>O<sub>8</sub> Product Sales</b>					
Produced	\$000	4,624	6,165	5,857	—
Non-produced	\$000	—	—	16,500	—
	<b>\$000</b>	<b>4,624</b>	<b>6,165</b>	<b>22,357</b>	<b>—</b>
<b>U<sub>3</sub>O<sub>8</sub> Product Costs</b>					
Produced	\$000	3,127	4,891	5,896	—
Non-produced	\$000	—	—	22,760	—
	<b>\$000</b>	<b>3,127</b>	<b>4,891</b>	<b>28,656</b>	<b>—</b>
<b>U<sub>3</sub>O<sub>8</sub> Product Profit (Loss)</b>					
Produced	\$000	1,497	1,274	(39)	—
Non-produced	\$000	—	—	(6,260)	—
	<b>\$000</b>	<b>1,497</b>	<b>1,274</b>	<b>(6,299)</b>	<b>—</b>
<b>U<sub>3</sub>O<sub>8</sub> Pounds Sold</b>					
Produced	lb	75,000	100,000	95,000	—
Non-produced	lb	—	—	300,000	—
	<b>lb</b>	<b>75,000</b>	<b>100,000</b>	<b>395,000</b>	<b>—</b>
<b>U<sub>3</sub>O<sub>8</sub> Price per Pound Sold</b>					
Produced	\$/lb	61.65	61.65	61.65	—
Non-produced	\$/lb	—	—	55.00	—
	<b>\$/lb</b>	<b>61.65</b>	<b>61.65</b>	<b>56.60</b>	<b>—</b>
<b>U<sub>3</sub>O<sub>8</sub> Cost per Pound Sold</b>					
Produced	\$/lb	41.69	48.91	62.06	—
Non-produced	\$/lb	—	—	75.87	—
	<b>\$/lb</b>	<b>41.69</b>	<b>48.91</b>	<b>72.55</b>	<b>—</b>
<b>U<sub>3</sub>O<sub>8</sub> Gross Profit (Loss) per Pound Sold</b>					
Produced	\$/lb	19.96	12.74	(0.41)	—
Non-produced	\$/lb	—	—	(20.87)	—
	<b>\$/lb</b>	<b>19.96</b>	<b>12.74</b>	<b>(15.95)</b>	<b>—</b>
<b>U<sub>3</sub>O<sub>8</sub> Product Profit (Loss) Margin per Pound Sold</b>					
Produced	%	32.4%	20.7%	(0.7)%	—%
Non-produced	%	—%	—%	(37.9)%	—%
	<b>%</b>	<b>32.4%</b>	<b>20.7%</b>	<b>(28.2)%</b>	<b>—%</b>

In 2024, the average price per pound sold was \$58.15 and the average cost per pound sold was \$64.34, which resulted in an average loss per pound sold of \$6.19 and an average loss margin of about 11%. The loss was driven by the sale of non-produced pounds, which were purchased and borrowed at an average cost of \$75.87 per pound. The non-produced pounds were delivered into a sales contract that was executed in 2022 when the long-term price was between \$43 and \$52 per pound.

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**U<sub>3</sub>O<sub>8</sub> Production and Ending Inventory**

The following tables provide information on our production and ending inventory of U<sub>3</sub>O<sub>8</sub> pounds:

<b>U<sub>3</sub>O<sub>8</sub> Production</b>	<b>Unit</b>	<b>2024 Q2</b>	<b>2024 Q3</b>	<b>2024 Q4</b>	<b>2025 Q1</b>
Pounds captured	lb	70,679	75,075	81,771	74,479
Pounds drummed	lb	64,170	71,804	74,006	83,066
Pounds shipped	lb	70,390	67,488	66,526	106,301
Non-produced pounds purchased or borrowed	lb	—	—	550,000	—
<b>U<sub>3</sub>O<sub>8</sub> Ending Inventory</b>					
<b>Pounds</b>	<b>Unit</b>	<b>2024 Q2</b>	<b>2024 Q3</b>	<b>2024 Q4</b>	<b>2025 Q1</b>
In-process inventory	lb	86,204	90,140	39,169	29,700
Plant inventory	lb	21,570	26,580	33,919	10,772
Conversion inventory - produced	lb	74,625	40,713	12,239	118,540
Conversion inventory - non-produced	lb	—	—	250,000	250,000
	<b>lb</b>	<b>182,399</b>	<b>157,433</b>	<b>335,327</b>	<b>409,012</b>
<b>Value</b>					
In-process inventory	\$000	447	427	42	382
Plant inventory	\$000	1,072	1,499	1,840	582
Conversion inventory - produced	\$000	3,555	2,320	704	6,463
Conversion inventory - non-produced	\$000	—	—	18,158	16,058
	<b>\$000</b>	<b>5,074</b>	<b>4,246</b>	<b>20,744</b>	<b>23,485</b>
<b>Cost per Pound</b>					
In-process inventory	\$/lb	5.19	4.74	1.07	12.86
Plant inventory	\$/lb	49.70	56.40	54.25	54.03
Conversion inventory:					
Ad valorem and severance tax	\$/lb	0.67	1.63	1.57	2.16
Cash cost	\$/lb	36.77	45.26	46.83	43.43
Non-cash cost	\$/lb	10.20	10.09	9.12	8.94
Conversion inventory - produced	\$/lb	47.64	56.98	57.52	54.53
Conversion inventory - non-produced	\$/lb	—	—	72.63	64.23
	<b>\$/lb</b>	<b>47.64</b>	<b>56.98</b>	<b>71.93</b>	<b>61.11</b>

In 2024, we captured 265,746 pounds as mining activities began to accelerate. Pounds captured increased in each quarter during 2024, although at a slower rate than we anticipated. Drying issues in the plant impacted our ability to capture pounds. The drying issues were resolved in 2025 Q1.

In 2025 Q1, we drummed 83,066 pounds as drying activities began to increase. This allowed us to increase the average flow rate into the plant to approximately 2,066 average gallons per minute in March. Subsequently, we were able to increase the average flow rate to 2,762 gallons per minute in April, which led to increased production in April of 38,646 pounds captured and 43,226 pounds drummed. The wellfield flow rate at Lost Creek increased by 44% since the beginning of March 2025 and is now routinely over 2,800 gallons per minute. Additional flow increases are expected throughout the



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summer as we bring on additional header houses and enhance flow in existing wells through routine maintenance and improvements..

We shipped 106,301 pounds during 2025 Q1, which increased our ending inventory at the conversion facility to 368,540 pounds, including 250,000 purchased pounds. Subsequent to quarter end, we shipped an additional 35,287 pounds U<sub>3</sub>O<sub>8</sub>. We now have 403,827 pounds U<sub>3</sub>O<sub>8</sub> in inventory at the conversion facility

Because production rates were lower than anticipated in 2024, the cost per pound to produce inventory exceeded its NRV. The NRV adjustments to produced inventory decreased from \$10.7 million in 2023 to \$3.5 million in 2024. Total NRV adjustments in 2024, including \$2.5 million of non-produced inventory NRV adjustments, were \$6.0 million. In 2025 Q1, the NRV adjustments to produced inventory decreased to \$0.5 million and NRV adjustment related to non-produced inventory decreased to \$2.1 million.

The cost per produced pound at the conversion facility decreased from \$57.52 in 2024 Q4 to \$54.53 per pound in 2025 Q1 reflecting a lower cost per pound of drummed inventory shipped to the conversion facility. The decrease in the cost per pound shipped was due to the increase in pounds drummed combined with slightly lower plant production costs during the quarter. As production and shipments continue to increase to targeted levels, we expect the cost per pound in ending inventory, and ultimately the cost per pound sold, to decrease accordingly.

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**Three months ended March 31, 2025, compared to the three months ended March 31, 2024**

The following table summarizes the results of operations for the three months ended March 31, 2025 and 2024 (expressed in thousands of U.S. dollars, except per share and non-GAAP per pound data):

	Three Months Ended		
	2025	2024	Change
Sales	—	—	—
Cost of sales	(2,598)	(1,139)	(1,459)
<b>Gross profit (loss)</b>	<b>(2,598)</b>	<b>(1,139)</b>	<b>(1,459)</b>
Operating costs	(13,237)	(15,145)	1,908
<b>Operating profit (loss)</b>	<b>(15,835)</b>	<b>(16,284)</b>	<b>449</b>
Interest income	867	619	248
Interest expense	(266)	(131)	(135)
Mark to market gain (loss)	4,310	(2,756)	7,066
Foreign exchange gain (loss)	—	12	(12)
Other income (loss)	26	(1)	27
<b>Net income (loss)</b>	<b>(10,898)</b>	<b>(18,541)</b>	<b>7,643</b>
Foreign currency translation adjustment	(28)	283	(311)
<b>Comprehensive income (loss)</b>	<b>(10,926)</b>	<b>(18,258)</b>	<b>7,332</b>
Earnings (loss) per common share:			
Basic	(0.03)	(0.07)	0.04
Diluted	(0.03)	(0.07)	0.04
U <sub>3</sub> O <sub>8</sub> pounds sold	—	—	—
U <sub>3</sub> O <sub>8</sub> price per pound sold	—	—	—
U <sub>3</sub> O <sub>8</sub> cost per pound sold	—	—	—
U <sub>3</sub> O <sub>8</sub> profit (loss) per pound sold	—	—	—

**Sales**

Sales per the financial statements includes the U<sub>3</sub>O<sub>8</sub> sales and disposal fees. Due to the nature of our contracts, we have a limited number of deliveries, which do not occur consistently during the year. Sales revenues are recognized when the product is transferred to the purchaser.

There were no product sales or disposal fees in 2025 Q1 or 2024 Q1.

**Cost of Sales**

Cost of sales per the financial statements includes U<sub>3</sub>O<sub>8</sub> product costs, Shirley Basin startup costs, and lower of cost or NRV adjustments as shown in the following table (expressed in thousands of U.S. dollars):

	<b>Three Months Ended</b>		
	<b>March 31,</b>		
	<b>2025</b>	<b>2024</b>	<b>Change</b>
U <sub>3</sub> O <sub>8</sub> product costs	-	-	-
Lower of cost or NRV adjustments	2,598	1,139	1,459
	<b>2,598</b>	<b>1,139</b>	<b>1,459</b>

There were no U<sub>3</sub>O<sub>8</sub> product sales in 2025 Q1 or 2024 Q1.

NRV adjustments in 2025 Q1 included \$0.5 million related to produced inventory and \$2.1 million related to non-produced inventory. The 2024 Q1 NRV adjustment was solely related to produced inventory. The decrease in the produced-inventory NRV adjustment to \$0.5 million in 2025 Q1 as compared to \$1.1 million 2024 Q1 is primarily related to increased production. The non-produced NRV adjustment in 2025 Q1 was due to the decrease in the average U<sub>3</sub>O<sub>8</sub> spot price during the quarter.

**Gross Profit (Loss)**

As we had no sales during the three months ended March 31, 2025 and 2024, we recognized a gross loss in each period equal to the cost of sales, as discussed above.

**Operating Costs**

The following table summarizes the operating costs for the three months ended March 31, 2025 and 2024 (expressed in thousands of U.S. dollars):

<b>Operating Costs</b>	<b>Three Months Ended</b>		
	<b>March 31,</b>		
	<b>2025</b>	<b>2024</b>	<b>Change</b>
Exploration and evaluation	1,044	903	141
Development	9,743	11,552	(1,809)
General and administration	2,173	2,569	(396)
Accretion	277	121	156
	<b>13,237</b>	<b>15,145</b>	<b>(1,908)</b>

Total operating costs decreased \$1.9 million in the three months ended March 31, 2025 as compared to 2024, respectively. The decrease was mainly due to lower development costs at Lost Creek combined with slightly lower general and administrative expenses.

Exploration and evaluation expense consists of labor and the associated costs of the exploration, evaluation, and regulatory departments, as well as land holding and exploration costs on properties that have not reached the development or operations stage. The increase in cost of \$0.1 million for the three months ended March 31, 2025 was driven by increases in labor costs, which were partially offset by lower non-cash costs.

The Company is considered an exploration stage issuer and expenses its pre-production development costs. These development costs are incurred in advance of production from the related mining areas. Development expense includes costs incurred at the Lost Creek Project not directly attributable to current production activities, including wellfield

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construction, drilling, and development costs. It also includes costs incurred at the Shirley Basin Project not directly attributable to the construction of the capitalizable assets of the project, including the installation of the first mine unit, which is in progress. The following table summarizes the development costs included in operating costs for the three months ended March 31, 2025 and 2024 (expressed in thousands of U.S. dollars):

<u>Development Costs</u>	<u>Three Months Ended</u>		
	<u>2025</u>	<u>March 31,</u> <u>2024</u>	<u>Change</u>
Lost Creek mine unit development	9,117	7,615	1,502
Lost Creek disposal well development	2	3,798	(3,796)
Shirley Basin mine unit development	623	134	489
Other development	1	5	(4)
	<b>9,743</b>	<b>11,552</b>	<b>(1,809)</b>

Development expenses decreased approximately \$1.8 million in the three months ended March 31, 2025. The decrease was driven by the completion of a new disposal well at Lost Creek in 2024 Q1 with no similar costs in 2025 Q1. The decrease was partially offset by increased drilling activities and the related wellfield construction costs that relate to the mine unit (“MU”) development program at Lost Creek.

Beginning in February 2025, Shirley Basin wellfield and plant operation costs were initiated. The costs are being expensed as development costs until inventory production at Shirley Basin commences, at which time the costs will be used to value inventory. At Shirley Basin, development costs increased approximately \$0.5 million in 2025 Q1 and will continue to increase as we develop the first mine unit during 2025.

General and administration expenses relate to the administration, finance, investor relations, land, and legal functions, and consist principally of personnel, facility, and support costs. For the three months ended March 31, 2025, the expenses decreased \$0.4 million. The decreases was primarily related to lower stock compensation expense and labor costs, partially offset by higher outside service costs.

**Other Income and Expenses**

Higher interest rates and cash balances generated increased interest income in 2025. At the same time, interest expense increased reflecting interest costs on the new uranium inventory loan in 2025 Q1 as compared to the Wyoming state bond loan in 2024 Q1, which was paid off in March 2024.

The 2024 Q1 mark to market adjustment included the revaluation of the warrant liability and the 2025 Q1 adjustment included the revaluations of the warrant liability and uranium inventory loan. Because of a decrease in the Company’s share price, which is used to calculate the warrant liability revaluation, and a decrease in the average U<sub>3</sub>O<sub>8</sub> spot price, which is used to calculate the uranium inventory loan revaluation, 2025 Q1 reflected a \$4.3 million gain as compared to a \$2.8 million loss in 2024 Q1.

**Earnings (loss) per Common Share**

The basic and diluted losses per common share for the three months ended March 31, 2025 and 2024, were \$0.03 and \$0.07 per share, respectively. The diluted loss per common share is equal to the basic loss per common share due to the anti-dilutive effect of all convertible securities in periods of loss.

**Liquidity and Capital Resources**

As shown in the Interim Consolidated Statements of Cash Flows, our cash, cash equivalents, and restricted cash and cash equivalents decreased from the December 31, 2024 balance of \$87.1 million to \$86.0 million as of March 31, 2025. During the three months ended March 31, 2025, we generated \$2.8 million from operating activities, used \$3.8 million for investing activities, and used less than \$0.1 million for financing activities.

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Operating activities generated \$2.8 million in 2025 Q1. In January 2025, we collected \$16.5 million from a sale made in December 2024 and received \$0.9 million of interest income. We spent \$0.2 million on interest expense, \$4.4 million on production costs, and \$13.1 million on operating costs. We had a \$3.1 million favorable working capital movement primarily related to increases in accounts payable and accrued liabilities.

Investing activities used \$3.8 million during the three months ended March 31, 2025. We spent \$3.0 million on construction and equipment at Shirley Basin and \$0.8 million for rolling stock purchases at Shirley Basin and Lost Creek.

Financing activities used less than \$0.1 million in the three months ended March 31, 2025. We received \$0.2 million from the exercise of stock options and paid \$0.2 million for lease payments and RSUs redemption costs.

***Wyoming State Bond Loan***

On October 23, 2013, we closed a \$34.0 million Sweetwater County, State of Wyoming, Taxable Industrial Development Revenue Bond financing program loan (“State Bond Loan”). On March 27, 2024, the remaining \$4.4 million balance due on the State Bond Loan was prepaid in full. The State Bond Loan was secured by all the assets of the Lost Creek Project. All releases of collateral have been obtained following the final repayment of the facility.

***Universal Shelf Registration and At Market Facility***

On May 29, 2020, we entered into an At Market Issuance Sales Agreement (the “Sales Agreement”) with B. Riley Securities, Inc. (“B. Riley Securities”), relating to our common shares. On June 7, 2021, we amended and restated the Sales Agreement to include Cantor Fitzgerald & Co. (“Cantor,” and together with B. Riley Securities, the “Agents”) as a co-agent. Under the Sales Agreement, as amended, we may, from time to time, issue and sell Common Shares at market prices on the NYSE American or other U.S. market. The Sales Agreement was filed in conjunction with a universal shelf registration statement on Form S-3, effective May 27, 2020, which has now expired.

On June 28, 2023, we filed a new universal shelf registration statement on Form S-3 with the SEC through which we may offer and sell, from time to time, in one or more offerings, at prices and terms to be determined, up to \$175 million of our common shares, warrants to purchase our common shares, our senior and subordinated debt securities, and rights to purchase our common shares and/or senior and subordinated debt securities. The registration statement became effective July 19, 2023, for a three-year period.

On July 19, 2023, we entered into an amendment to the Amended Sales Agreement (“Amendment No. 2” and hereafter the “Amended Sales Agreement”) with the Agents to, among other things, reflect the new registration statement under which we may sell up to \$50 million from time to time through or to the Agents under the Amended Sales Agreement, in addition to amounts previously sold under the Sales Agreement. Subsequently, we filed a new prospectus supplement in June 2024 under which we may sell up to \$100 million from time to time through or to the Agents under the Amended Sales Agreement, including the common shares previously sold under the Sales Agreement.

For the three months ended March 31, 2025, we have not utilized the Amended Sales Agreement.

***2023 Underwritten Public Offering***

On February 21, 2023, the Company closed a \$46.1 million underwritten public offering of 39,100,000 common shares and accompanying warrants to purchase up to 19,550,000 common shares, at a combined public offering price of \$1.18 per common share and accompanying warrant. The gross proceeds to Ur-Energy from this offering were approximately \$46.1 million. After fees and expenses of \$3.0 million, net proceeds to the Company were approximately \$43.1 million.

***2024 Underwritten Public Offering***

On July 29, 2024, the Company closed an underwritten public offering of 57,150,000 common shares at a price of \$1.05 per common share. The Company also granted the underwriters a 30-day option to purchase up to 8,572,500 additional common shares on the same terms. The option was exercised in full. Including the exercised option, the Company issued

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a total of 65,722,500 common shares. The gross proceeds to the Company from this offering were approximately \$69.0 million. After fees and expenses of \$3.8 million, net proceeds to the Company were approximately \$65.2 million.

**Liquidity Outlook**

As of May 2, 2025, our unrestricted cash position was \$66.0 million.

Our total sales in 2025 are projected at 440,000 pounds of U<sub>3</sub>O<sub>8</sub> at an average price per pound sold of \$61.56 and we expect to realize revenues of \$27.1 million. The deliveries are under contracts negotiated in 2022 and 2023, when the long-term price was between \$43 and \$57 per pound. Deliveries for 2025 are committed to two customers for a base amount of 400,000 pounds of U<sub>3</sub>O<sub>8</sub>. Under our agreements, both buyers elected to flex up the annual base delivery quantity by 10%. Deliveries of 165,000 pounds, 110,000 pounds, and 165,000 pounds are expected to be made in 2025 Q2, Q3, and Q4, respectively.

As of March 31, 2025, we had 368,540 pounds of U<sub>3</sub>O<sub>8</sub> in our conversion facility inventory. We shipped 35,287 pounds on April 21, 2025, which increased our ending inventory at the conversion facility to 403,827 pounds.

In addition to normal production and operating costs at Lost Creek, we anticipate spending approximately \$34 million at Shirley Basin on construction, equipment purchases, mine unit development, and initial production costs. We expect that these capital projects will be funded by operating cash flow and cash on hand. We have no immediate plans to issue additional securities or obtain additional funding other than that which may be required due to the uneven nature of cash flows generated from operations.

**Looking Ahead**

We made great strides at Shirley Basin on construction and development activities in 2024. Now, in 2025, we are actively growing into a two-mine site Company. This became particularly true in Q1, as we began hiring additional management and staff and, subsequent to quarter-end, mobilized drill rigs from Lost Creek to begin development drilling for the first mine unit at Shirley Basin. Initial Shirley Basin management and staff include lateral moves of experienced Lost Creek personnel to form the initial core construction and wellfield team. We plan to continue to find opportunities to train new staff at Lost Creek and likely may move experienced operators to Shirley Basin when our phased recruitment plan calls for those hires in 2025 Q3.

With the move of two drill rigs to Shirley Basin, we now have 19 drill rigs working at Lost Creek, which is sufficient for our present development requirements and our planned 2025 exploration programs. Since the start of 2025, we have brought three header houses (HHs) online at Lost Creek: HH 2-12 in January, HH 2-13 in March and HH 2-14 on May 1, 2025.

At Lost Creek, we drummed 83,066 pounds in 2025 Q1 as drying activities began to increase. This allowed us to increase the average flow rate into the plant to approximately 2,066 gallons per minute in March. Subsequently, we were able to increase the average flow rate to 2,762 gallons per minute in April, which led to increased production in April of 38,646 pounds captured and 43,226 pounds drummed.

The wellfield flow rate at Lost Creek increased by 44% since the beginning of March 2025 and is now routinely over 2,800 gallons per minute. Additional flow increases are expected throughout the summer as we bring on additional header houses and enhance flow in existing wells through routine maintenance and improvements. Head grade remains on target and remains on a positive trend.

The Lost Creek processing plant is reducing in-circuit inventory with both dryers operating routinely and other process circuits performing more consistently.

We are generally fully staffed at Lost Creek and retention has improved in recent months, including within our Lost Creek management group. This has allowed us to better train our staff and place a greater focus on their safety.

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The Casper construction shop is functioning well and meeting our present header house development needs for Lost Creek and is in position to meet our development needs at Shirley Basin as we move towards production there.

With much development and pre-construction advanced at Shirley Basin in 2024, we are now progressing wellfield development, construction of the modular office building (expected to be complete in 2025 Q3), additional roadwork, and earthwork at the plant site to allow concrete work to begin in May.

As noted above, hiring completed for Shirley Basin includes our Mine Manager and several key managers, nearly all construction and casing staff and the first among our wellfield services team. Our staff of production geologists is in place at the project. In Q2, we will onboard an engineer, a health physicist and geological logging staff, all of whom have been hired. Our phased recruitment program is anticipated to allow for more thorough safety and task training of staff prior to commencement of operations.

We look forward to the commencement of operations at Shirley Basin, as it will diversify our production sources and further support our efforts to remain a leading U.S. uranium producer. We also anticipate restarting exploration programs to identify additional mineral resources and supplement future production.

As discussed above, we have secured multi-year sales agreements with leading nuclear companies, including several which include market-related pricing components. We now have seven agreements that call for combined annual delivery of a base amount of 440,000 to 1,300,000 pounds of U<sub>3</sub>O<sub>8</sub> from 2025 through 2030, with additional deliveries of 100,000 called for in 2032 and 2033. Sales prices are anticipated to be profitable on an all-in production cost basis and escalate annually from initial pricing.

Our cash position as of May 2, 2025, was \$66.0 million.

With additional staff and contractors and significant construction and operational activity at both mine sites, we continue to focus on maintaining safe and compliant operations.

### **Transactions with Related Parties**

There were no reportable transactions with related parties during the quarter.

### **Proposed Transactions**

As is typical of the mineral exploration, development, and mining industry, we will consider and review potential merger, acquisition, investment and venture transactions and opportunities that could enhance shareholder value. Timely disclosure of such transactions is made as soon as reportable events arise.

### **Critical Accounting Estimates**

There have been no significant changes to the critical accounting estimates disclosed in our 2024 Form 10-K.

### **Off Balance Sheet Arrangements**

We have not entered into any material off balance sheet arrangements such as guaranteed contracts, contingent interests in assets transferred to unconsolidated entities, derivative instrument obligations, or with respect to any obligations under a variable interest entity arrangement.

### **Outstanding Share Data**

As of May 2, 2025, we had outstanding 364,819,260 common shares and 8,129,685 options to acquire common shares.

### **Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

#### **Market risk**

Market risk is the risk to the Company of adverse financial impact due to changes in the fair value or future cash flows of financial instruments because of fluctuations in interest rates and foreign currency exchange rates.

#### *Credit risk*

Financial instruments that potentially subject the Company to concentrations of credit risk consist of cash and cash equivalents, and restricted cash and cash equivalents. These assets include Canadian dollar and U.S. dollar denominated certificates of deposit, money market accounts, and demand deposits. These instruments are maintained at financial institutions in Canada and the U.S. Of the amount held on deposit, approximately \$0.6 million is covered by the Canada Deposit Insurance Corporation, the Securities Investor Protection Corporation, or the U.S. Federal Deposit Insurance Corporation, leaving approximately \$85.3 million at risk on March 31, 2025, should the financial institutions with which these amounts are invested be rendered insolvent. The Company does not consider any of its financial assets to be impaired as of March 31, 2025.

#### *Currency risk*

As of March 31, 2025, we maintained a balance of approximately \$2.9 million Canadian dollars. The funds will be used to pay Canadian dollar expenses and are considered to be a low currency risk to the Company.

#### *Liquidity risk*

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they come due. As of March 31, 2025, the Company's current financial liabilities consisted of accounts payable and accrued liabilities of \$7.9 million, the current portion of leases payable of \$0.4 million and the repayment of the inventory loan currently valued at \$16.1 million. As of March 31, 2025, we had \$74.8 million of cash and cash equivalents and \$23.5 million in inventory.

#### *Interest rate risk*

The Company has completed a sensitivity analysis to estimate the impact that a change in interest rates would have on the net loss and considers the change to be a low interest rate risk to the Company.

#### **Commodity Price Risk**

The Company is subject to market risk related to the market price of uranium. Future sales would be impacted by both spot and long-term uranium price fluctuations. Historically, uranium prices have been subject to fluctuation, and the price of uranium has been and will continue to be affected by numerous factors beyond our control, including the demand for nuclear power, political and economic conditions, governmental legislation in uranium producing and consuming countries, and production levels and costs of production of other producing companies. The average spot market price was \$69.55 per pound U<sub>3</sub>O<sub>8</sub> as of May 2, 2025.

### **Item 4. CONTROLS AND PROCEDURES**

#### **(a) Evaluation of Disclosure Controls and Procedures**

As of the end of the period covered by this MD&A, under the supervision of the Chief Executive Officer and the Chief Financial Officer, the Company evaluated the effectiveness of its disclosure controls and procedures, as such term is defined in Rule 13a-15(e) and Rule 15d-15(e) under the Securities Exchange Act of 1934 (the "Exchange Act"). Based on this evaluation, the Chief Executive Officer and the Chief Financial Officer have concluded that the Company's disclosure controls and procedures are effective to ensure that information the Company is required to disclose in reports that are filed or submitted under the Exchange Act: (1) is recorded, processed and summarized effectively and reported within the



time periods specified in SEC rules and forms, and (2) is accumulated and communicated to Company management, including the Chief Executive Officer and the Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. The Company's disclosure controls and procedures include components of internal control over financial reporting. No matter how well designed and operated, internal controls over financial reporting can provide only reasonable, but not absolute, assurance that the control system's objectives will be met.

**(b) Changes in Internal Controls over Financial Reporting**

No changes in our internal control over financial reporting occurred during the three months ended March 31, 2025, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**PART II**

**Item 1. LEGAL PROCEEDINGS**

No new legal proceedings or material developments in pending proceedings.

**Item 1A. RISK FACTORS**

As of March 31, 2025, there have been no material changes from those risk factors set forth in our Annual Report on Form 10-K.

**Item 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

None.

**Item 3. DEFAULTS UPON SENIOR SECURITIES**

None.

**Item 4. MINE SAFETY DISCLOSURE**

Our operations and exploration activities at Lost Creek are not subject to regulation by the federal Mine Safety and Health Administration under the Federal Mine Safety and Health Act of 1977.

**Item 5. OTHER INFORMATION**

During the quarter ended March 31, 2025, none of our directors or officers (as defined in Rule 16a-1(f) of the Exchange Act) adopted or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as each term is defined in Item 408 of Regulation S-K.

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**Item 6. EXHIBITS**

<b>Exhibit Number</b>	<b>Exhibit Description</b>	<b>Incorporated by Reference</b>			
		<b>Form</b>	<b>Date of Report</b>	<b>Exhibit</b>	<b>Filed Herewith</b>
31.1	<a href="#">Certification of CEO Pursuant to Exchange Act Rules 13a-14 and 15d-14, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>				X
31.2	<a href="#">Certification of CFO Pursuant to Exchange Act Rules 13a-14 and 15d-14, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>				X
32.1	<a href="#">Certification of CEO Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>				X
32.2	<a href="#">Certification of CFO Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>				X
101.INS	Inline XBRL Instance Document				X
101.SCH	Inline XBRL Schema Document				X
101.CAL	Inline XBRL Calculation Linkbase Document				X
101.DEF	Inline XBRL Definition Linkbase Document				X
101.LAB	Inline XBRL Labels Linkbase Document				X
101.PRE	Inline XBRL Presentation Linkbase Document				X
104	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)				X

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**UR-ENERGY INC.**

Date: May 8, 2025

By: /s/ John W. Cash  
John W. Cash  
Chief Executive Officer  
(Principal Executive Officer)

Date: May 8, 2025

By: /s/ Roger L. Smith  
Roger L. Smith  
Chief Financial Officer  
(Principal Financial Officer and  
Principal Accounting Officer)

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER  
UNDER SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, John W. Cash, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Ur-Energy Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant is made known to us by others within this entity, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 8, 2025

By: /s/ John W. Cash  
John W. Cash  
Chief Executive Officer

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**CERTIFICATION OF CHIEF FINANCIAL OFFICER  
UNDER SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Roger Smith certify that:

1. I have reviewed this quarterly report on Form 10-Q of Ur-Energy Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant is made known to us by others within this entity, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 8, 2025

By: /s/ Roger Smith  
Roger Smith  
Chief Financial Officer

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**CERTIFICATIONS OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER  
PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with this quarterly report of Ur-Energy Inc. (the "Registrant") on Form 10-Q for the period ended March 31, 2025, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, the undersigned, in the capacity and on the date indicated below, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (a) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (b) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Registrant.

Date: May 8, 2025

By: /s/ John W. Cash

John W. Cash  
Chief Executive Officer

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**CERTIFICATIONS OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER  
PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with this quarterly report of Ur-Energy Inc. (the "Registrant") on Form 10-Q for the period ended March 31, 2025, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, the undersigned, in the capacity and on the date indicated below, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (a) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (b) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Registrant.

Date: May 8, 2025

By: /s/ Roger Smith

Roger Smith  
Chief Financial Officer

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