UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

Current Report

Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **October 28, 2026**

UR-ENERGY INC.

(Exact name of registrant as specified in its charter)

Canada	**001-33905**	**Not applicable**
(State or other jurisdiction of incorporation or organization)	(Commission File Number)	(I.R.S. Employer Identification Number)

1478 Willer Drive	
Casper, Wyoming	**82604**
(Address of principal executive offices)	(Zip code)

Registrant's telephone number, including area code: **(720) 981-4588**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class:	**Trading Symbol(s)**	**Name of each exchange on which registered:**
Common Stock	URG (NYSE American): URE (TSX)	NYSE American; TSX

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On October 28, 2026, Roger L. Smith, the Chief Financial Officer and Chief Administrative Officer of Ur-Energy Inc. ("Ur-Energy" or the "Company"), notified the Company of his intention to retire, with such retirement to be effective on December 1, 2026. In connection with his retirement, Mr. Smith and the Company expect to enter into a consulting agreement, pursuant to which Mr. Smith will serve as a financial advisor for a period of time following his retirement to support a seamless leadership transition.

On October 29, 2026, the Board of Directors of the Company (the "Board") approved the appointment of Jade Walle, the Company's current Vice President Finance, as Chief Financial Officer of the Company, to be effective upon the retirement of Mr. Smith. In connection with Mr. Walle's appointment, the Board also approved the elimination of the Chief Administrative Officer role and the re-allocation of duties associated with such position among several members of senior management.

Mr. Walle, age 53, is a Certified Public Accountant with 30 years of experience. He most recently was an audit partner with PricewaterhouseCoopers LLP (PwC) from 2011 to 2024, having begun his career there in 1996. Over his tenure, he has served clients in numerous industries, including publicly traded energy and mining companies, with assignments in Tulsa, London, Houston, and Denver. Mr. Walle's technical background includes service in PwC's Global Capital Markets Group in London (1999-2002), where he assisted non-U.S. companies with U.S. capital market transactions and Securities and Exchange Commission reporting. He also held leadership roles overseeing a division of PwC's Center of Excellence and its Acceleration Center in India, which provided outsourced services to more than 75 U.S. audit clients. He has served as Vice President Finance of the Company since September 2025. Mr. Walle holds B.Sc. and M.Sc. degrees in Accounting from Oklahoma State University.

There are no arrangements or understandings between Mr. Walle and any other persons pursuant to which he was appointed an officer of the Company. Mr. Walle has no family relationship with the members of the Board or other members of senior management of the Company. In addition, there are no related party transactions between Mr. Walle and the Company that require disclosure pursuant to Item 404(a) of Regulation S-K.

Any adjustments to Mr. Walle's existing employment agreement, which has been previously filed as Exhibit 10.8 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2025, have yet to be determined. The Company intends to file an amendment to this Current Report on Form 8-K to disclose any material changes to Mr. Walle's compensation arrangements upon such determination.

Item 7.01 Regulation FD Disclosure.

On November 2, 2026, the Company issued a press release announcing the foregoing updates. A copy of this press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

The information in this Item 7.01, including the information set forth in Exhibit 99.1, is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing by the Company under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Cautionary Note Regarding Forward-Looking Information

This Current Report on Form 8-K may contain "forward-looking statements" within the meaning of applicable securities laws regarding events or conditions that may occur in the future, including statements relating to the Company's expectation to enter into a consulting agreement with Mr. Smith and the Company's intention to file an amendment to disclose any material changes to Mr. Walle's existing employment agreement. All statements, other than statements of historical fact, are considered to be forward-looking statements. Forward-looking statements involve known and unknown risks, uncertainties, and other factors which may cause actual results, performance, or achievements of the Company to be materially different from any future results, performance, or achievements expressed or implied by the forward-looking statements. Factors that could cause actual results to differ materially from forward-looking statements include, but are not limited to, capital and other costs varying significantly from estimates; failure to establish estimated resources and reserves; the grade and recovery of ore that is mined varying from estimates; production rates, methods, and amounts varying from estimates; delays in obtaining or failures to obtain required governmental, environmental, or other project approvals; inflation; changes in exchange rates; fluctuations in commodity prices; delays in development; changes in governmental policies or market conditions; changes in key management personnel; and other factors described in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2025, and other public filings made by the Company at www.sec.gov. Readers should not place undue reliance on forward-looking statements. The forward-looking statements contained herein are based on the beliefs, expectations, and opinions of management as of the date hereof, and Ur-Energy disclaims any intent or obligation to update them or revise them to reflect any change in circumstances or changes in management's beliefs, expectations, or opinions that occur in the future, except as required by applicable law.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1	Press Release, dated November 2, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: November 2, 2026

Ur-Energy Inc.

By: */s/ David A. Ritchie*

Name: David A. Ritchie
Title: Corporate Secretary and General Counsel

Ur-Energy Announces Retirement of CFO Roger Smith, Names VP Finance Jade Walle as Successor

Mr. Walle Brings Capital Market Expertise and Extensive Audit Partner Experience to Ur-Energy

Casper, Wyoming, November 2, 2026 – Ur-Energy Inc. (NYSE American:URG) (TSX:URE) ("**Ur-Energy**" or the "**Company**"), America's largest and fastest-growing domestic ISR uranium producer, today announced that Roger Smith, Chief Financial Officer (CFO), will retire from the Company effective December 1, 2026, after a distinguished 45 year career in mining industry finance and accounting. Jade Walle, the Company's current Vice President Finance, has been appointed to succeed Mr. Smith as CFO, effective upon his retirement.

Matt Gili, President and CEO of Ur-Energy, commented, *"On behalf of the entire Company, I want to express our profound appreciation to Roger for his exceptional service to Ur-Energy. Roger has led our finance, IT, and administration teams for almost 20 years, bringing a combination of financial acumen, operational insight, and deep institutional knowledge. From the early years of the Company to full commercial operations, and the milestone launch in August of full operations at our Shirley Basin mine, he has been instrumental in the tremendous growth of our ISR uranium operations in Wyoming. I am personally grateful for all of his hard work and wish him all the best for his well-earned retirement.*

Gili continued, *"At the same time, I could not be more pleased for Jade Walle to step into the CFO role. Jade has proven himself an outstanding leader within our finance and accounting team. His knowledge of our business, and his exceptional financial expertise make him the ideal person to serve as our CFO as we continue to deliver on our strategy of aggressive growth and value creation."*

Mr. Walle joined Ur-Energy as Vice President Finance in September 2025. During this time, he has played a key role in the Company's recent capital markets transactions, implementing accounting standards, and managing the Company's broader finance and accounting team. Mr. Walle is a Certified Public Accountant with 30 years of experience. Most recently, he was an audit partner with PricewaterhouseCoopers LLP (PwC) from 2011 to 2024, having begun his career there in 1996. Over his tenure, Mr. Walle served clients in numerous industries, including publicly traded energy and mining companies, with assignments in Tulsa, London, Houston, and Denver. His technical background includes service in PwC's Global Capital Markets Group in London (1999–2002), where he assisted non-U.S. companies with U.S. capital market transactions and Securities and Exchange Commission reporting. Mr. Walle has also held leadership roles overseeing a division of PwC's Center of Excellence and its Acceleration Center in India, which provided outsourced services to more than 75 U.S. audit clients.

About Ur-Energy

Ur-Energy is the largest and fastest-growing ISR uranium mining company in the United States. It owns and operates the Lost Creek ISR uranium processing facility and mine in south-central Wyoming, and the Shirley Basin ISR mine in central Wyoming, where full operations were launched in August 2026. The Company is also engaged in exploration and development activities at a selection of projects in the Great Divide Basin uranium district. Ur-Energy's common shares trade on the NYSE American under the symbol "URG" and on the Toronto Stock Exchange under the symbol "URE." The Company's corporate headquarters is in Casper, Wyoming, and its registered office is in Ottawa, Ontario.

Contact Ur-Energy Investor Relations at:
Richard Matthews
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Email: info@ur-energy.com

Cautionary Statement Regarding Forward-Looking Information

This release may contain "forward-looking statements" within the meaning of applicable securities laws regarding events or conditions that may occur in the future, including statements relating to the transition of the Chief Financial Officer role and the expected benefits of Mr. Walle's appointment. Generally, forward-looking statements can be identified by use of forward-looking terminology such as "plans," "expects," "does not expect," "is expected," "is likely," "estimates," "intends," "anticipates," "does not anticipate," "believes," or variations of the foregoing, or statements that certain actions, events or results "may," "could," "might" or "will" "be taken," "occur," "be achieved" or "have the potential to." All statements, other than statements of historical fact, are considered to be forward-looking statements. Forward-looking statements involve known and unknown risks, uncertainties, and other factors which may cause actual results, performance, or achievements of the Company to be materially different from any future results, performance, or achievements expressed or implied by the forward-looking statements. Factors that could cause actual results to differ materially from forward-looking statements include, but are not limited to, capital and other costs varying significantly from estimates; failure to establish estimated resources and reserves; the grade and recovery of ore that is mined varying from estimates; production rates, methods, and amounts varying from estimates; delays in obtaining or failures to obtain required governmental, environmental, or other project approvals; inflation; changes in exchange rates; fluctuations in commodity prices; delays in development; changes in governmental policies or market conditions; changes in key management personnel; and other factors described in the public filings of the Company that are available at www.sec.gov and www.sedarplus.ca. Readers should not place undue reliance on forward-looking statements. The forward-looking statements contained herein are based on the beliefs, expectations, and opinions of management as of the date hereof, and Ur-Energy disclaims any intent or obligation to update them or revise them to reflect any change in circumstances or changes in management's beliefs, expectations, or opinions that occur in the future, except as required by applicable law.